

**2014 Park Ranger
Community of Practice
Advisory Board
Meeting Highlights**

Who Are We? (What is our Wheelhouse?)

Voice for the park rangers!

Conduit for change.

HQ Liaison to the field and to SME's

Bridge gap between existing PDT's (Invite Key Players to our Monthly Meetings)

Facilitate communication within the CoP

Provide **direction and leadership** for the future of the NRM/Ranger program

Provide focus on ranger safety and training

Use our status as a team to elicit change.

Things to Remember as We Move Forward

- We won't step on toes (Respect existing SME's).
- We represent the rangers in the field
- We cannot be all things to all people. (We can't be afraid to say no when asked to take on a task)
- We're here because we represent our rangers... remind ourselves we are here for them.
- Continue to reach out to the rangers we represent.
We need to trust our SME's.

What Should We Focus On in FY 15?

- 1) SAFE SELF (Get the existing content to work and make improvements)
- 2) Standardizing Self Defense
 - Michelle's Ranger Handbook on Gateway
 - Nashville's Ranger Training Manual (Mobile Agreements)
- 3) ORI
- 4) Corps Watch future? (Comm. Plan)
- 5) Communication Network
 - A) Throughout the CoP
 - B) Gateway
- 6) Pepper spray changes (Bag on Valve technology)
- 7) Continue to focus on MSU Study recommendations and AAR's and keep our rangers informed

5 Year Plan Ideas

- Further self defense standardization discussed
- Uniform and employee title standardization
- Guidance for How to Put Out an AAR (SOP), Use Safety Office as conduit?
- Radios, Cell Towers, sharing frequencies, etc
 - “Spot” Case Study (Jake)
 - Cell Tower Case Study (Tom)
- Focus on accountability at the lowest level
 - Standardize training and mentoring program for pathways and permanents
- Share lessons learned with training programs
- Recommended uniform changes?
- Annual ranger safety surveys?
 - Ensure required annual trainings are being performed in all districts.
- Ranger Allocation Efforts?
 - Timeline for data calls?

22 Oct 14 Action Items

- NRM Smartbook Change (Rangers will be included)
- Glimpse (combine two into one)
- Review Lockwood Memo (MSU Study)
- Sub PDT Established for Ranger History (Mark and Tennille)
- Sub PDT Established for Gateway Page (Hallie and Natalie)
- Michelle offered to take notes for future monthly meetings
- Power Point for Pre-Commander's Course
 - Interpreter of the Year and CoP Member from that Division present
- NRM Community Forum is hatched
 - Combines Rec Net, ES Net, Interp Net, Kevin's DLL and Ranger Chat
 - Send a link out to Kevin's DLL
 - Parameters can be set (see all or see only orig. threads)
 - Provide an online virtual training on the gateway

23 Oct 14 Action Items

- Pepper Spray Change to BOV Technology
 - Policy Memo to follow ASAP
 - Bill and his VA Team will update ER 1130-2-550
 - Goal is to have new technology out by next summer
- ORI
 - LexisNexis Study discussed
- Safe Self
 - Bill and Tom find contract
 - Move away from Student and Instructor Copies
 - White Paper from Bill and Tom requesting funds
 - Quick Time Approved in August 14?
 - Bill will beta test new Quick Time
 - CoP will send a Glimpse when he gives us the go ahead

How Do We Work with Other NRM Teams?

<http://corpslakes.usace.army.mil/employees/team.cfm>

- More Support Needed for Career Advancement Committee
 - Much of what they do is not in our wheelhouse (maint, admin, locks)
- Our Team will advise other SME's in advance whenever our projects are within their subject matter expertise.



2014 Park Ranger Advisory Board Team Members:

Back row: Mike Lowry, Austin Kuhlman, Steve Austin, Scott Tichy, Dayne Magneson, Tom Ehrke, Jake Kresel, Stanton Rains, Hallie Groff, Bonnie Bryson, Tennille Hammonds, and Mark Klimaszewski.

Front Row: Natalie McCormack, Juanita Souther, Angela Jones, Rebecca Palmer, and Michelle Frobose.

Members Not In Picture: Morgan Barnes and Scott Kelley

Questions???

- Contact your Division Park Ranger Advisory Board CoP Member.
- Or check us out on the Gateway at....

[http://corpslakes.usace.army.mil/rangers/
advisory.cfm?Option=Main](http://corpslakes.usace.army.mil/rangers/advisory.cfm?Option=Main)