

the U.S. Army Corps of Engineers (USACE) is the steward of the lands and waters at USACE water resources projects. Its Natural Resources to serve the needs of present and future generations.

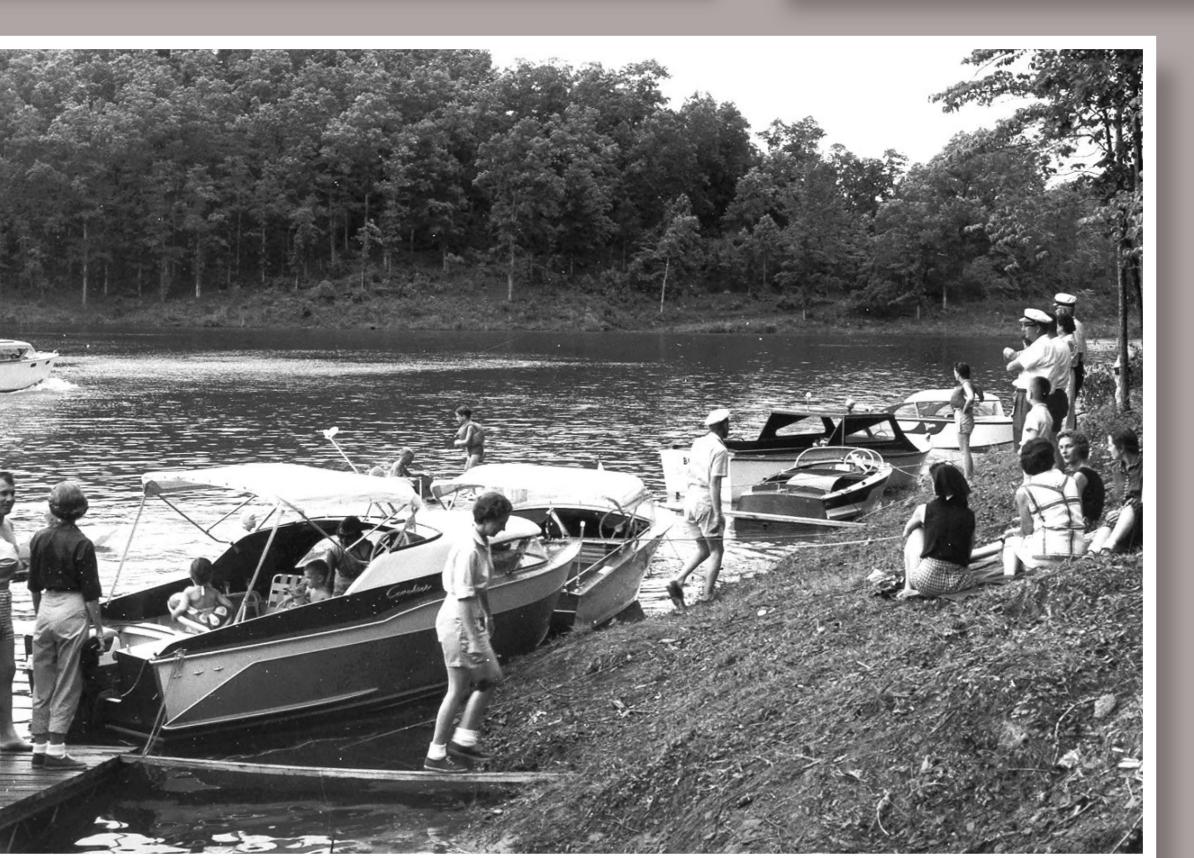
1962 - The USACE park ranger can be traced back to 1962. Upgraded hiring forestry, agriculture, biology, etc. Previously, the operation and

management of USACE reservoirs' recreational facilities was left to an assortment of personnel including maintenance, dam-tenders, lock tenders,

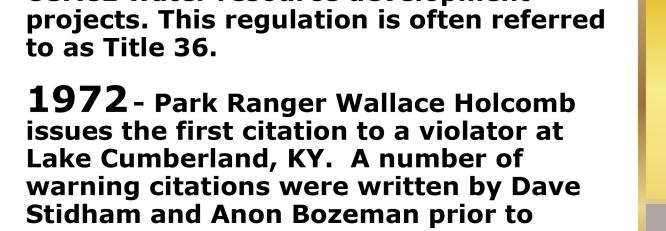
1964 - Land and Conservation Fund Act passed. This act was intended to create and maintain a high quality level of recreation areas/facilities and to stimulate non-federal investments in the protection and maintenance of recreation resources across the United States. To assist in reaching this goal, user-fees were now authorized to be collected. The estimated 154 million recreational visits to USACE reservoirs in 1964 reflected a strong upward trend in public use, and was about 3 times the 1954 estimate.







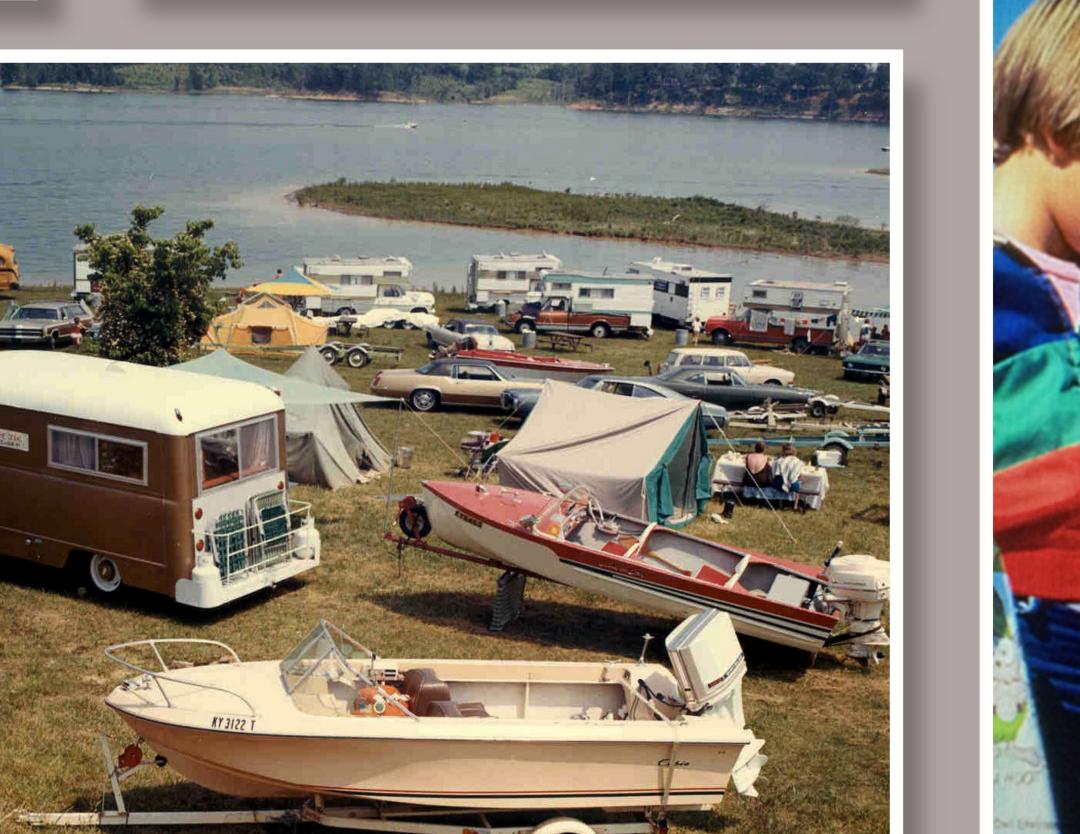




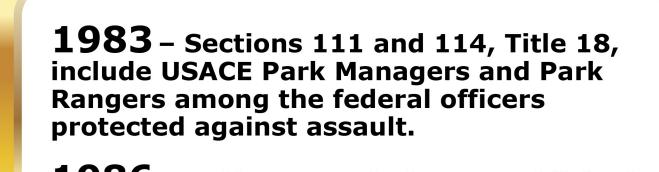
1973 – Beginnings of diversity in the park ranger ranks are evident. Deborah Chenoweth, hired at Caesar Creek Lake, OH in January 1973, became the third female USACE Park Ranger in the nation. Although the first two hires left within a year, Chenoweth had a long and successful career progression with the

1979 - Program policy and guidance is established for Visitor Assistance training. The training educates park rangers to safely perform duties when









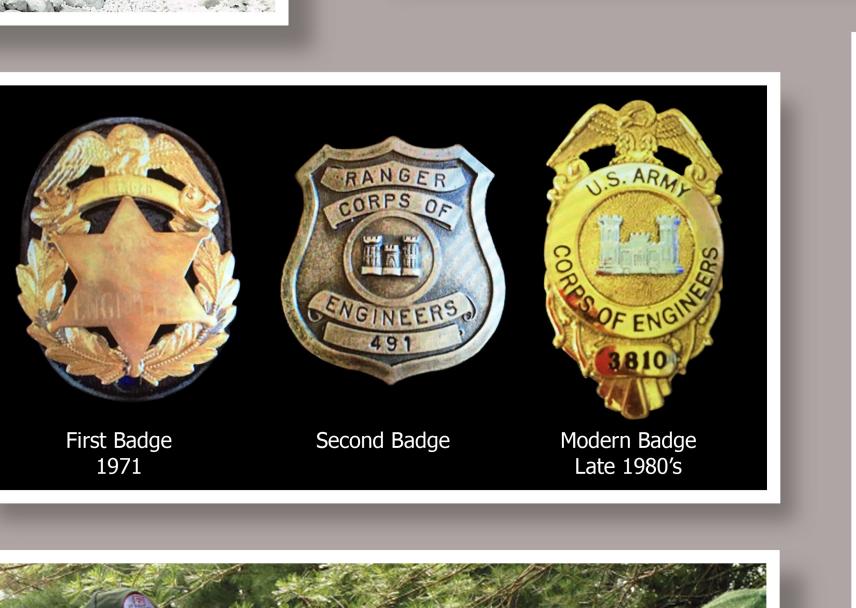
for Natural Resources Management

USACE began promoting water safety nationwide through an annual, unified safety education campaign.

















the PROSPECT Visitor Assistance course. Verbal Judo techniques help park rangers verbally communicate to gain voluntary visitor compliance with park 1999 – Visitor Assistance program guidance clarifies vehicle standards,

educate USACE staff and visitors about

1997 - Verbal Judo Training enhances

water safety.

markings, and equipment (EC 1120-2-212). This guidance also clarifies training requirements for park managers and rangers.











A Visitor Assistance program webpage goes live in April 2001 as part of the initial launch of the NRM Gateway This provides unprecedented access to current and evolving Visitor Assistance policy and procedure guidance as well as communication tools for the Park Ranger **Community of Practice (CoP).**

2002 – The Pepper Spray Program is authorized to be implemented nationwide (EC 1130-2-214)

2008 – USACE Park Ranger and Manager positions convert to the Office of Personnel Management (OPM) Job Family Standard, Natural Resources Management and Biological Sciences Group, GS 0400 professional series.

A Park Ranger CoP Advisory Board is established, comprised primarily of NRM program subject matter experts. The **Board serves as a cross-functional team** of advisors with the goal of providing an ongoing support platform for the USACE Park Ranger Program.

The Park Ranger CoP section of the NRM Gateway, developed with Board oversight, improves internal Col











2010 – The Park Ranger CoP Advisory Board implements a revised charter that

2017 – An annual USACE Park Ranger Safety Survey implemented to obtain feedback from the CoP on a yearly basis regarding employee safety and operational concerns within the Natural Resources Management (NRM) program.









