

Natural Resources Management

2021
ANNUAL REPORT



US Army Corps
of Engineers®

MESSAGE FROM THE NRM CHIEF

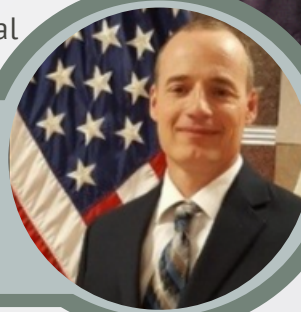
I look back and 2021 seems to have flashed by in the blink of an eye. As the world continued to navigate the changes and challenges brought on by the continuation of the global pandemic, our Natural Resources Management Community did the same. We have adjusted course and safely delivered our program missions to more people than ever before.

Over the past year use of our public lands and waters rose by more than 12 million visits. Though severe storms and unprecedented wildfires have affected many of our projects and neighboring communities from coast to coast we have remained steadfast in protecting all project missions. We have continued to provide quality recreation experiences and advance the conservation of our natural resources.

As we work together to chart our course for a successful 2022 and beyond I want to extend a truly heartfelt THANK YOU to all engaged in our Natural Resources Management Program. Very simply, it is because of YOUR commitment and desire to put forth an exceptional program that I am honored to be your Chief of Natural Resources Management.

JEFF KRAUSE

Chief, Natural Resources Management



OUR MISSION

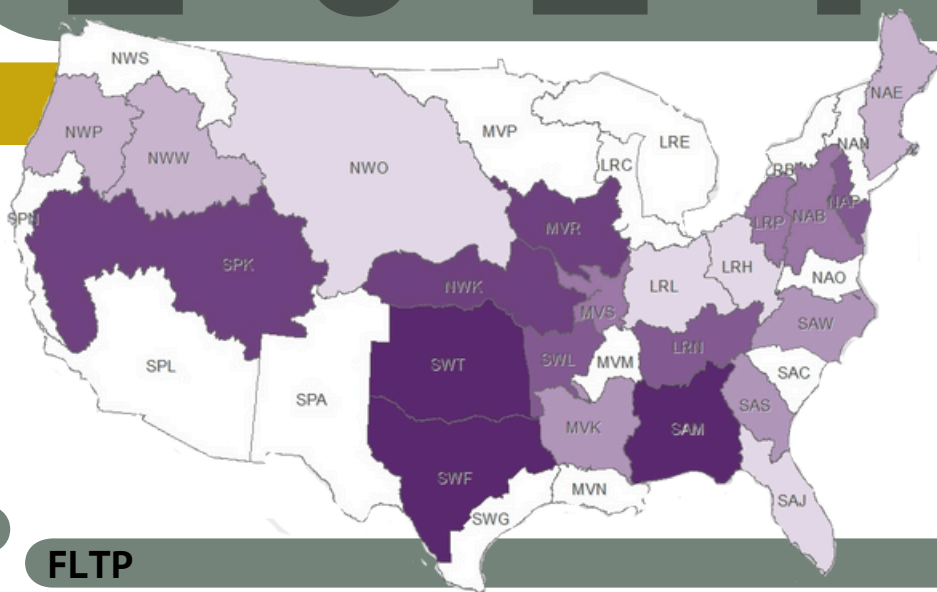
The Natural Resources Management Program delivers safe public access to U.S. Army Corps of Engineers' lands and waters in a manner that protects all project purposes and mission areas through responsible outdoor recreation, environmental conservation and land use management while partnering with communities to serve the American people.

OUR VISION

Conserve natural resources and provide public recreation opportunities that contribute to the quality of American life.

FEDERAL LANDS HIGHWAYS

Federal Lands Highways (FLH) administers numerous programs and types of funds to facilitate transportation improvements for many federal land management agency partners, including USACE. These programs provide a funding source for transportation improvements in an environment where funding for transportation improvements in USACE recreation areas is not readily available.



FLAP

FLH Programs provide funding and support for enhancement of state, county, and city managed transportation that improves access to USACE lands through the Federal Lands Access Program (FLAP).

FY21

State, County, and Local Government Partners to USACE received a total of **\$27.7M** at **8** projects in CA, FL, GA, ID, IA, MS, and OK.



ERFO

FLH Programs provide funding and support for emergency repairs and recovery from natural disasters through the Emergency Relief for Federally Owned Roads (ERFO) Program.

27

27 ERFO funds have supported transportation recovery efforts at USACE projects from damages by 27 severe weather events from 2015 to present.

FLPP

FLH Programs provide funding and support for conducting transportation related research, developing asset management collections and data management systems, and conducting long range planning through the Federal Lands Planning Program (FLPP).

FLTP

FLH Programs provide funding and support for repair and rehabilitation of roads, bridges, parking areas, and other transportation features in USACE managed recreation areas through the Federal Lands Transportation Program (FLTP).

The map above represents USACE FLTP roads dollars received by District from FY13-FY21. FLTP Accomplishments FY13-20 include:



**\$48
MILLION**

FLTP DOLLARS RECEIVED THROUGH FY20



77

MILES OF ROADWAY IMPROVED



47

BRIDGES REPAIRED



3
MILLION

VISITORS PROVIDED SAFER ACCESS



178

BRIDGE INSPECTIONS CONDUCTED ANNUALLY

FLTP Project: Pine Meadows Campground, Cottage Grove Lake. This project consisted of tree root damage repairs along with resurfacing on main roads and parking areas.



1.5 Roadway Miles Improved



13,000 Square Feet of Parking Area Improved

Outcomes: Improved access for approximately 22,000 visitors/campers annually. Pine Meadows Campground is the only Class A campground available of the five recreation areas at Cottage Grove Lake, which produces an estimated \$4,179,519 annually in visitor spending.

www.corpsresults.us



Across 2021

NRM STRATEGIC PLAN

On July 19, 2021 Maj. Gen. William Graham, Deputy Commanding General for Civil and Emergency Operations, USACE, signed the Natural Resources Management Program Strategic Plan 2021-2031. As noted in his memorandum, this plan “provides a framework for the future of the NRM Program to ensure we continue to provide safe public access to USACE lands and waters in a manner that protects all project purposes and mission areas through responsible outdoor recreation, environmental conservation, and land use management”. The plan has four goal areas that focus on workforce, communication, resources, and program delivery. Implementation teams have been established through the Recreation Leadership Advisory Team (RLAT) and the Stewardship Advisory Team (SAT). Input and action are needed by all for this plan to be successful. The RLAT and SAT will work to ensure engagement of the NRM workforce in implementation of the plan in addition to providing updates to the community on accomplishments and status changes.



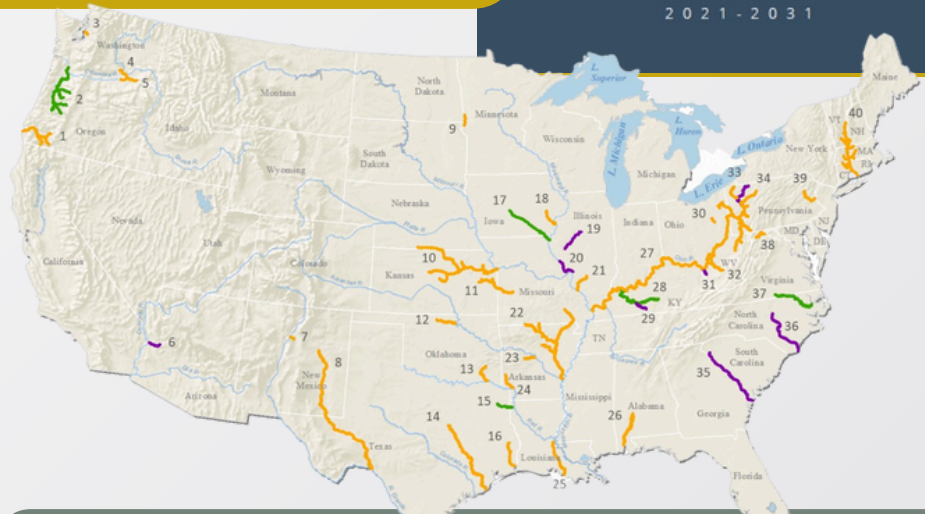
NATURAL RESOURCES MANAGEMENT PROGRAM STRATEGIC PLAN 2021 - 2031

June 2021

SUSTAINABLE RIVERS PROGRAM

The Sustainable Rivers Program (SRP) is a national partnership between USACE and The Nature Conservancy (TNC). The mission of SRP is to improve the health and life of rivers by changing dam operations to restore and protect ecosystems, while maintaining or enhancing authorized uses and other project benefits.

SRP began in 1998 with an initial collaboration to improve the ecological condition of Green River, Kentucky. The program was formally established in 2002 and involved 8 river systems. At the end of FY 2021, SRP involved work in 23 USACE Districts and 7 Divisions. Individual projects are impacting 89 USACE reservoirs in 40 river systems affecting approximately 10,953 river miles. It is the largest scale and most comprehensive program for implementing e-flows (*environmental flows are defined as the quantity, timing, and quality of water flows required to sustain ecosystems below USACE reservoirs*) and is growing. Sixteen new rivers were engaged in FY 2021.



SRP EXAMPLE: GALISTEO CREEK (DAM), NM

The scope of work for this project is a continuation of an ongoing multi-year effort to restore native species habitat within the watershed upstream of Galisteo Dam funded through the project's Environmental Stewardship Program. The additional activities funded through SRP will extend and complement ongoing native species habitat restoration by planning and implementing ecologically beneficial measures such as physical modifications to the streambed and surrounding riparian habitat in the reservoir pool area.

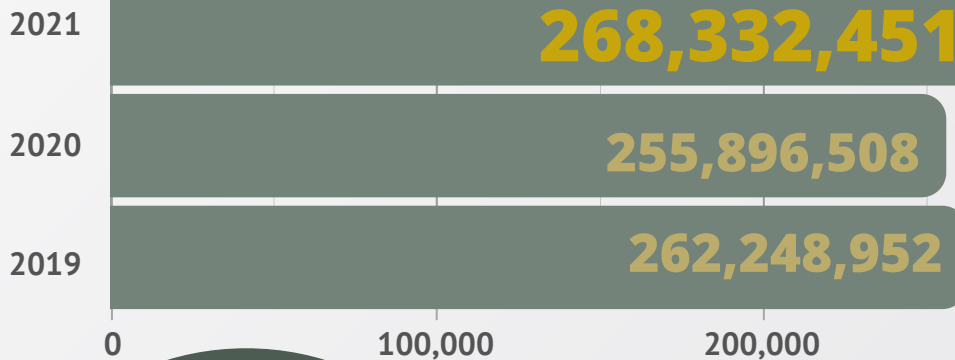
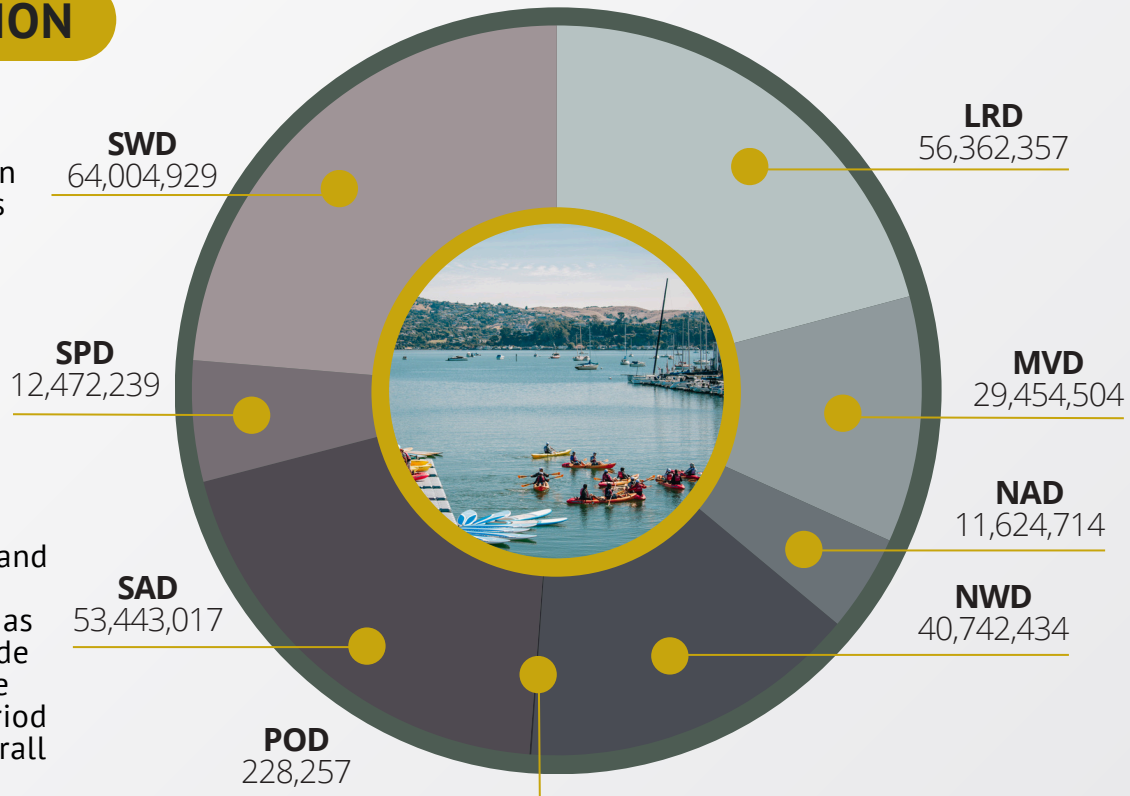
Galisteo Dam is the first Corps dry dam in an arid region to be included in SRP. In addition to having high potential for restoration of riparian habitat through creation of ephemeral pools and seasonal wetlands, it presents an opportunity for sharing knowledge with other USACE projects about restoration in arid regions, particularly in conjunction with management of salt cedar and other invasive species.

2021 Across NRM



VISITATION

As anticipated, total visitation during FY21 increased when compared to previous years. In all, over **12 million more** visits were recorded throughout the past year when compared to FY20. During FY20, many recreation areas were closed during the months of March, April, and May. During FY21, visitation throughout these months increased when compared to both 2020 and 2019. Visitation during the summer months of June, July, and August in 2021 were less than that experienced during 2020 as recreation opportunities outside of USACE re-opened; but, were higher than the same time period in 2019 demonstrating an overall increase in visitation.



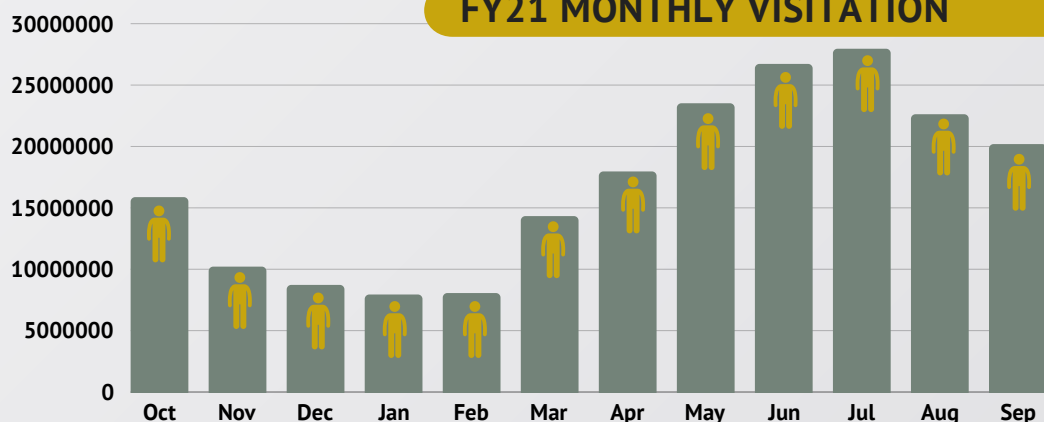
Day Use visitation accounts for **87.7%** of total visitation



Overnight visitation accounts for **12.3%** of total visitation



FY21 MONTHLY VISITATION



RECREATION

PROGRAM SUMMARY

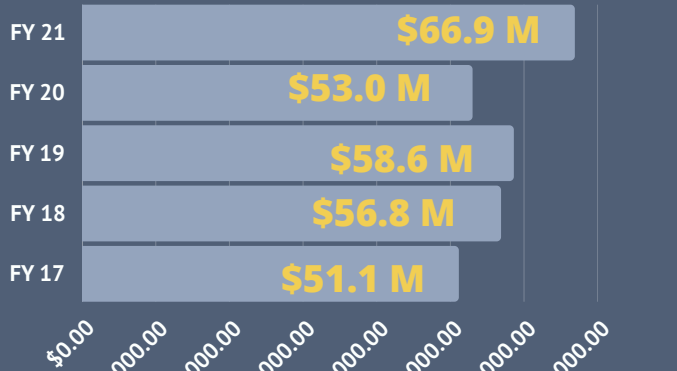
USACE is one of the leading federal providers of outdoor recreation in the nation. Over 400 lake and river projects in 43 states provide a diverse range of recreational opportunities. By providing controlled access and management on USACE lands and water, recreation program managers play a role in the successful execution of all project missions.



RECREATION REVENUE

The revenues collected for use of USACE recreation facilities increased significantly when compared to previous years. In FY21, USACE collected \$66.9M in Special Recreation Use Fees (SRUF). This increase corresponds with growth in USACE visitation and the implementation of automated fee machines. Funds that are generated from recreation fees at USACE projects are collected in the (SRUF) fund. USACE's SRUF are held at the US Treasury until appropriations for the fiscal year are finalized. Once finalized, internal treasury transfers occurs, and the funds are utilized to offset the treasury in the appropriate O&M account, thus reducing general treasury appropriation use. The SRUF funds are then expended when recreation activities are charged at any USACE project.

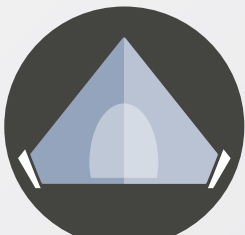
Separately, fees collected through the America the Beautiful Pass (AtB) Program have funded a variety of improvements to recreation areas across USACE.



ATB FUNDS AT BUFFUMVILLE LAKE

In November of 2021, USACE Park Rangers purchased and installed 18 replacement baskets for the disc golf course at Buffumville Lake. The cost of the baskets totaled \$6,400 of which the America the Beautiful pass program funded over \$2,500. The new, highly visible baskets were well received from the players as a great improvement to the disc golf course. Future improvements will include a complete tee box sign replacement and the purchase of lost and found disc return boxes.

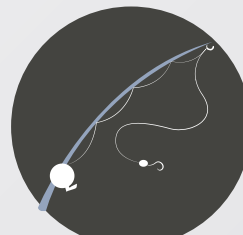
BASIC PROGRAM STATISTICS



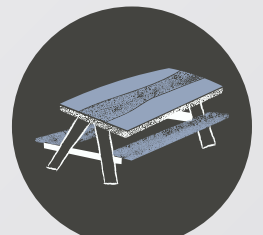
94,544
CAMPSITES



7,665
MILES OF TRAILS



2,000+
FISHING TOURNAMENTS



33,327
PICNIC SITES

RECREATION.GOV

Over the past year, the diversity of tools available to USACE through Recreation.gov continued to expand. Activity Passes, which can be used to collect day use fees at boat ramps, swim beaches, and area fees were offered in three different options:

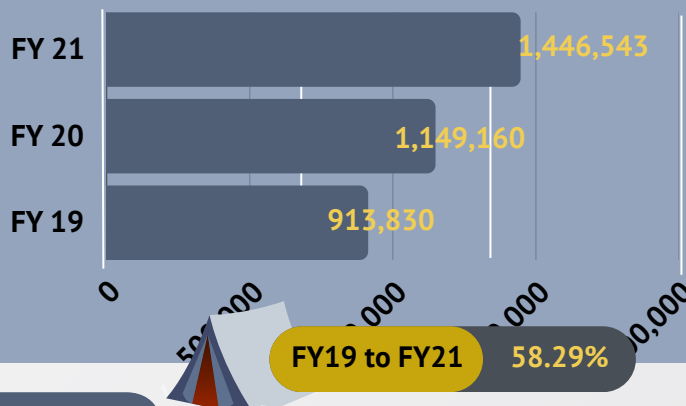
OPTION 1) A "Standard" Activity Pass can be sold in advance online or through the call center, just like reservable camping, but also at the park by scanning a QR code.

OPTION 2) "Scan and Pay" activity passes are available to customers in a park. Visitors simply scan a QR code from their phone using the Recreation.gov mobile app.

OPTION 3) Activity Pass Field Sales is available for staffed locations that want to conduct transactions at a gatehouse.



USACE CAMPING RESERVATIONS



RECREATION PROGRAM FUNDING

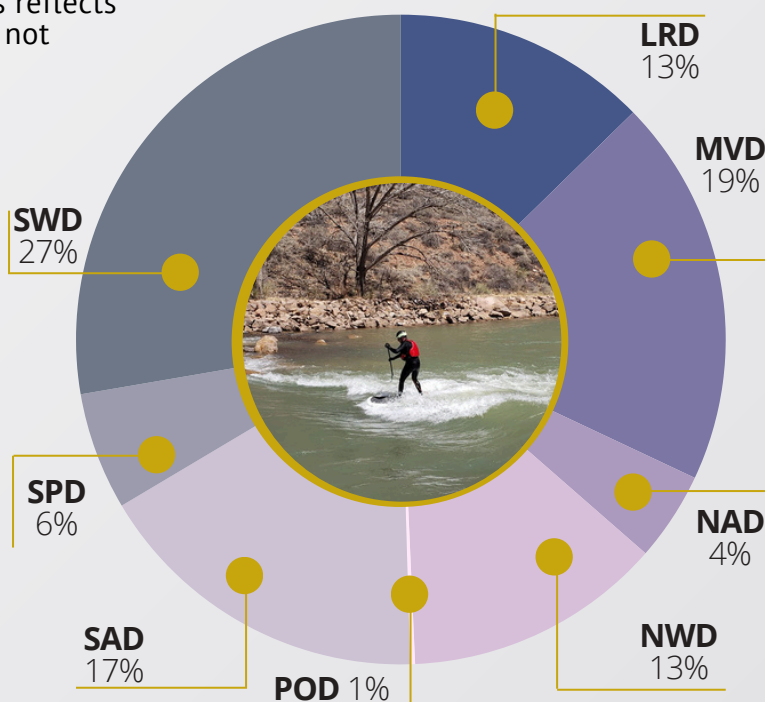
FY21 RECREATION BUDGET. In FY21, **\$264.9 million*** was enacted by Congress for the Recreation Program.

In FY22, the Recreation Program will execute an enacted budget of \$309.2 million, which is one of the highest funding levels over the past 10 years for the program. This reflects approximately \$36 million dollars in specific work not commonly performed for things such as water line replacements and general facility improvements.

**Enacted numbers may reflect revised funding levels from the President's Budget.*



\$264,900,000 FY21 RECREATION FUNDING



Environmental Stewardship

ENS PROGRAM SUMMARY

The Environmental Stewardship Program protects, preserves, and restores significant ecological and cultural resources at Civil Works projects nationwide while balancing land use activities. These efforts contribute to the quality of American life by managing and conserving natural resources consistent with ecosystem management principles and provide a sustainable environment for future generations.

2021 PROGRAM FOCUS AREAS

Similar to previous years, notable focus areas within the ENS Program include the revision of project master plans, boundary, and invasive species management.

MASTER PLANS. USACE has focused significant effort and funding to revise project master plans and ensure that each project has a relevant, concise plan for strategic management. Over the past 10 years, USACE has updated **157** project master plans. Additionally, over **150** master plans are currently being revised or are scheduled for revisions to begin in FY22.

BOUNDARY MANAGEMENT. USACE is responsible for protecting over **38,000 miles** of boundary line - that's 6 times the length of the Mexico and Canada borders combined. The implementation of policy issued in 2019 demonstrates program commitment to ensuring the integrity of USACE boundaries and protecting the full capability of all project missions. USACE funded more than **\$31 million** of boundary related work in FY21.

INVASIVE MANAGEMENT. The presence and establishment of invasive species continues to challenge all aspects of the program, with over **\$8.9 million** spent in the Stewardship Program alone. Across all USACE Civil Works business lines it was estimated that nearly \$170 million was utilized on invasive species with 40% of those funds focused on control measures. During the FY21 NRM Assessment all 8 divisions reported the presence of invasive species on USACE lands and waters.

OVER
40%

PROJECTS WITH REVISED
MASTER PLANS

8

ALL 8 USACE DIVISIONS REPORTED THE
IMPACT OF INVASIVE SPECIES

BASIC ENS PROGRAM STATISTICS

12 MILLION

ACRES OF PUBLIC LAND AND
WATERS MANAGED

14%

U.S. FRESHWATER
FISHING

1 MILLION

ACRES OF
GRASSLANDS

7 OF THE TOP 10

MIGRATORY BIRD
FLYWAYS CROSS
OVER USACE WATERS



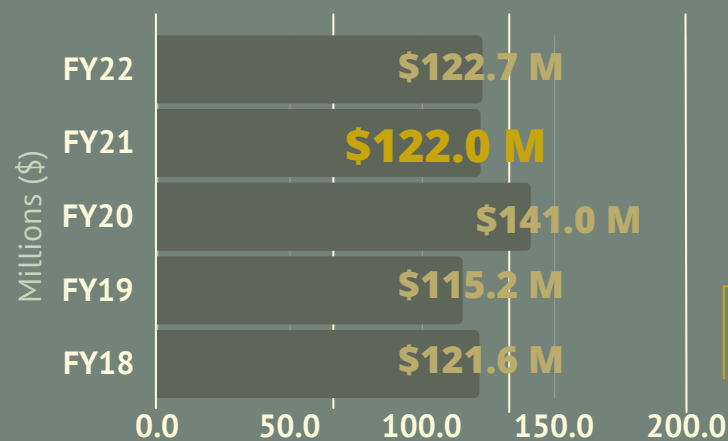
\$122,000,000

FY21 ENVIRONMENTAL STEWARDSHIP FUNDING

FY21 ENS BUDGET. In FY21, **\$122 million** was enacted by Congress for the ENS program. With the inclusion of funding made available through the work plan, the ES program executed over \$175 million. Over **\$84 million** was requested by other business lines such as navigation, hydropower, and flood risk management for work associated with biological opinions and mitigation requirements.

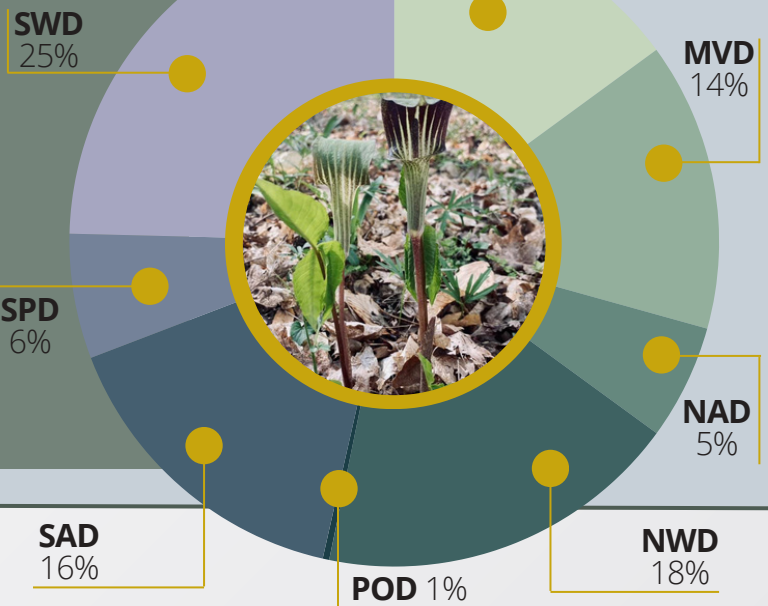
In FY22, the ES enacted budget totals 122.7M with an additional \$49 million from other business lines to support work associated with biological opinions and mitigation requirements.

ENS FY21 ENACTED FUNDING



*Enacted funding levels for all FYs

ON THE GROUND



Examples of beneficial work being completed on the ground are found in every niche of the ES Program. At Cochiti Lake, pollinator plantings are underway.

Natural resources managers at John H. Kerr Reservoir have been successful with prescribed burning of forestland and grasslands while following agency and CDC guidelines to reduce the spread of COVID-19.

PARTNERSHIPS

In 2021, our partners rose to the challenge again with USACE to face another year of adversity operating amid a global pandemic. Despite these difficult times, the USACE NRM partnership program grew even stronger through the collaborative efforts and unwavering support from thousands of dedicated organizations and individuals. USACE teamed up with the Recreate Responsibly and Together Outdoors Coalitions to strive to make the outdoors a welcoming place for all, while providing high quality and safe experiences. New national MOUs were developed in 2021 with organizations such as YMCA of the USA and the Ruffed Grouse/American Woodcock Society to advance water safety and conservation efforts.

The Corps Foundation, the official non-profit for the USACE NRM program, played a key role in working with other partners such as the National Marine Manufacturers Association to advocate and support the program. A Congressional Recreation Task Force was formed in 2021 to engage stakeholders and partners in developing a plan to maintain and enhance public recreational opportunities at USACE projects. Thanks to the outstanding contributions from our valued partners and volunteers, USACE was able to continue to meet the increasing demands of the public for clean, safe recreation opportunities while providing a healthy environment for visitors to enjoy.




3,422

TOTAL PARTNERS
(35% increase from FY20)


273

USACE PROJECTS WITH PARTNERSHIPS
(68% of USACE Projects)

\$111,803,771
TOTAL VALUE OF PARTNERSHIPS


894
NEW PARTNERS

PARTNER
Investment
\$88.6 M

USACE
Investment
\$23.2 M



Working Together

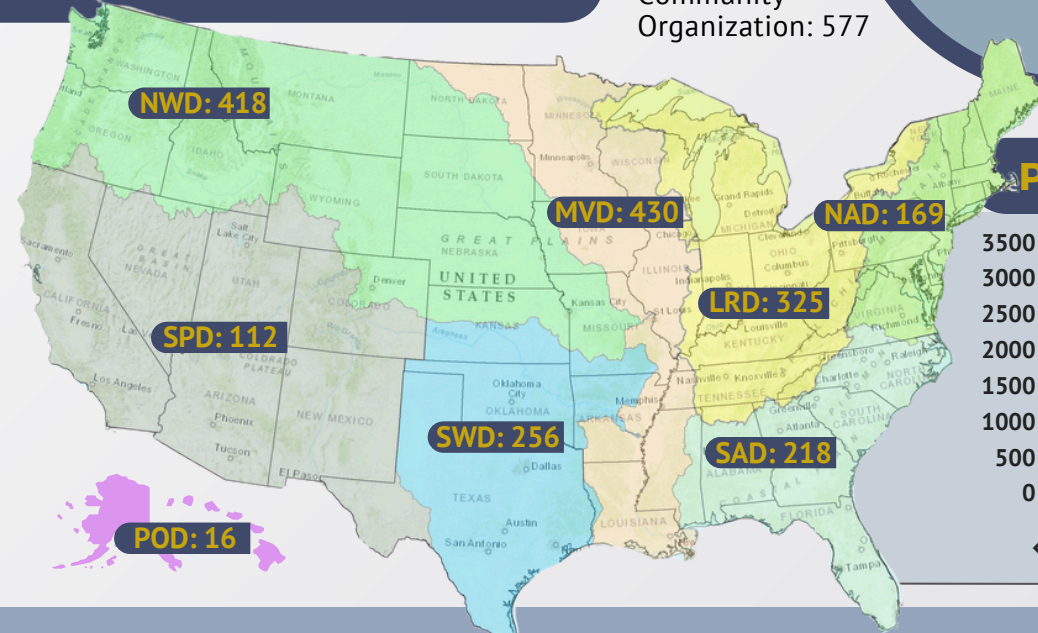
More than **3,000** state, federal, tribal and local government; public/private organizations; and local community partners engaged with USACE in 2021. A total of **125** USACE projects partnered with **29** organizations that have a national MOU in place, providing educational programs, health and safety, environmental and recreation improvements.



PARTNER TYPE



PARTNERS ENGAGED BY MSC



Other: 13

Native American Tribe: 5

State Agency: 128

Nonprofit or Community Organization: 577

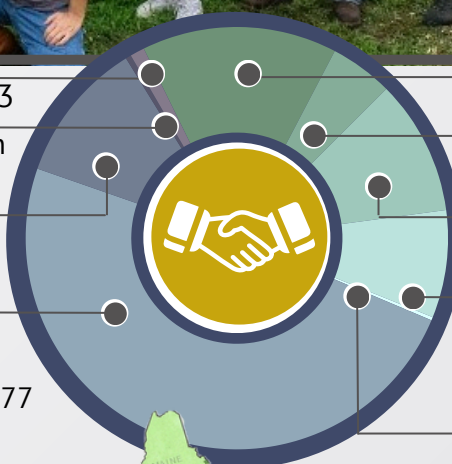
Business: 176

Educational Institute: 57

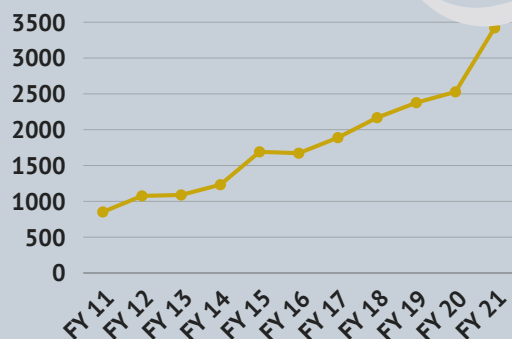
Federal Agency: 122

Local Government Agency: 97

Military: 3



PARTNERSHIP GROWTH



Volunteers

VOLUNTEER PROGRAM SUMMARY

Volunteers play a valuable role in helping care for the environment and providing high quality recreation opportunities. Each year, people generously give their time, expertise, and resources to serve millions of visitors who enjoy USACE managed lands and waters.

HOW OUR VOLUNTEERS HELP

RECREATION. Within the Recreation Program volunteers have assisted in the construction and maintenance of trails, served as campground and visitor center hosts, conducted socially distanced interpretive programs, developed and built displays, assisted in the maintenance of facilities, and collected fees.

ADMINISTRATION. Volunteers assisted in various administrative roles including writing and editing materials for publications, completing computer and database entry, and assisting in capturing our workforce and visitors in action through photography.

ENVIRONMENTAL STEWARDSHIP. Volunteers have performed a variety of duties assisting staff in managing our natural and cultural resources such as removing invasive species, planting native species, building and installing artificial nesting structures, and monitoring wildlife species.



1,559,839
TOTAL VOLUNTEER
HOURS SERVED
(Equivalent to 750 FTEs)



\$44.5 M
TOTAL VALUE
OF VOLUNTEER HOURS



76%
PROJECTS USING
VOLUNTEERS



18,274
TOTAL
VOLUNTEERS

NATIONAL PUBLIC LANDS DAY

On September 25th, the National Environmental Education Foundation hosted National Public Lands Day (NPLD). USACE continued to be a strong participant among the federal land management agencies in providing volunteer opportunities. A total of 51 in person volunteer events were held around the country. Events met CDC and state/local guidelines ensuring proper health and safety measures were in place. Additionally, two virtual events were hosted to engage the public in learning about their public lands and encouraging an environmental ethic.



53

PARTICIPATING
USACE LAKES

4,168

VOLUNTEERS
ENGAGED BY USACE

17,038

VOLUNTEER HOURS
PROVIDED TO USACE

\$485,801

VALUE OF
SERVICE

579

TIRES
REMOVED

47,389

POUNDS OF
TRASH REMOVED

1,313

TREES/SHRUBS
PLANTED

44

MILES OF ROADWAY
CLEARED

141

PARTNERS
INVOLVED

RECOGNIZING OUR VOLUNTEERS

Over the past year, volunteers played a valuable role in helping care for the environment and providing high quality recreation opportunities. Over the past 5 years, the USACE volunteer workforce has averaged approximately 33,000 individuals providing 1.5 million hours of service annually.

281

AMERICA THE BEAUTIFUL
PASSES ISSUED(for 250 hours of
volunteer service)

1,271

USACE ANNUAL
PASSES ISSUED(for 100 hours of
volunteer service)

22

VOLUNTEER
EXCELLENCE
COINS



WATER SAFETY

The popularity of USACE waterways, which attracted **268 million** visits this year, requires effective water safety programs and campaigns. Utilizing national campaigns can encourage the public to be safe and responsible when enjoying our nation's waterways.



PARTNERSHIP WITH THE CORPS FOUNDATION

The USACE works in cooperation with the Corps of Engineers Natural Resources Education Foundation (The Corps Foundation) to enhance and promote the Life Jackets Worn...Nobody Mourns Campaign. In FY2021, The Corps Foundation received a \$195,000 Sport Fish Restoration and Boating Trust Fund grant, administered by the U.S. Coast Guard (USCG) that was used to enhance and promote the campaign, which included donating beach towels to the National Water Safety Program that were distributed to USACE lakes to use in their "I Got Caught" initiatives. The towels were given to adults that were "caught" wearing their life jackets.

This was the second year that The Corps Foundation conducted the Life Jacket Video Contest in cooperation with USACE. Using USCG grant funds, the first place winner for their 55-second video entry received \$5,500 and the 25-second video first place winner received \$2,500. The winning entries can be viewed and downloaded at www.dvidsnet/unit/USACE-WS.



WATER RELATED RECREATION FACILITY STATISTICS



1,780

USACE BOAT RAMPS
(1,965 OUTGRANTED)



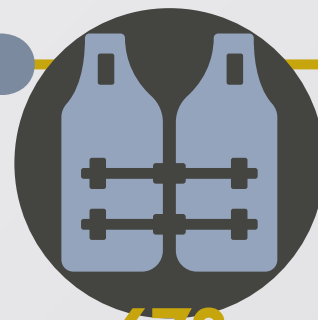
489

USACE BEACHES
(338 OUTGRANTED)



534

MARINAS LEASED
TO CONCESSIONS



672

USACE LIFE JACKET
LOANER STATIONS
(177 OUTGRANTED)

PLEASE WEAR IT

The "Please Wear It" Facebook, Instagram, and Twitter pages are the official social media pages of the Life Jackets Worn...Nobody Mourns Campaign and the USACE National Water Safety Program. These social media pages are managed with The Corps Foundation utilizing USCG grant funds.



2,654,848

**PLEASE WEAR IT FACEBOOK
TOTAL REACH**



15,803
PAGE LIKES



16,146
PAGE FOLLOWERS



SAVING LIVES



195,117
WATER SAFETY
OFF-SITE CONTACTS



778,044
WATER SAFETY
ON-SITE CONTACTS



FY21 LIFE JACKETS WORN...NOBODY MOURNS CAMPAIGN



ONLINE SURVEY RESULTS. The FY21 Life Jackets Worn...Nobody Mourns Campaign Online Survey had a completion rate of 60%.



EMPLOYEE RECOGNITION

HIRAM M. CHITTENDEN AWARD

Natural Resources Specialist Tim Bischoff received the 2021 Hiram M. Chittenden Award for Interpretive Excellence. Bischoff is the first ever two-time recipient of the award. The Natural Resources Management Hiram M. Chittenden Award for Interpretive Excellence acknowledges an individual who has done exceptional work in the interpretive services profession.

Tim was recognized for a second time for his outstanding service, professionalism, enthusiasm, and commitment to the USACE interpretative services and outreach program (ISOP). During an unpredictable time, Tim's dedication and ability to adapt enabled educational outreach to continue across the nation. He went above and beyond his regular duties and created #USACEeducates, a national interpretive initiative that ensured public engagement throughout the COVID-19 pandemic. Leading a team of USACE interpreters, Tim helped develop and coordinate #USACEeducates, which engaged the public with various social media posts that included information, games, and activities to promote the USACE, its missions and partners.



NRM EMPLOYEE OF THE YEAR



The NRM Employee of the Year Award is awarded to an individual who has exhibited exceptional leadership and selfless service to the NRM Program. This year's USACE NRM Employee of the Year Award recipient is Mr. Michael McCoy, a Natural Resources Program Manager and District Ranger in the Huntington District Office.

Mike has applied his extensive field experience to make District-wide improvements to the recreation and natural resource management programs including the visitor assistance program, sign program, uniform program, water safety initiatives, volunteer and partnership programs, and many more. Mike serves as the motorboat instructor the District, the LRD representative the National Water Safety Team, and is an active member of the LRD Ranger CoP Team.

2021 VOLUNTEER OF THE YEAR



The National Volunteer Award is co-sponsored by The Corps Foundation in recognition of the extraordinary service provided by volunteers. This award distinguishes individuals, couples, and families who give their skills, talents, and time beyond the normal call of duty and whose credible service to USACE has resulted in the significant enhancement to one or more of the USACE business lines.

This year's USACE National Volunteer of the Year Award recipient is a distinguished mother and daughter team. Ms. Brenda Grano and Wynona Brakeman of Allatoona Lake in the Mobile District (SAD) were selected for their dedicated service to the natural resources, recreation, and environmental stewardship programs at Allatoona Lake. They have donated over 4,800 hours of volunteer service over a four-year period. In addition to serving in a variety of volunteer duties, Ms. Grano and Brakeman have built a robust recycling program at Allatoona. Their efforts in growing the recycling program have led to new partnerships, volunteer programs, and have garnered praise from the visiting public.

EXCELLENCE IN PARTNERSHIP AWARD



The Excellence in Partnership Award is co-sponsored by The Corps Foundation in recognition of exceptional contributions to the natural resources management programs at USACE projects.

The Berks Area Mountain Bike Association (BAMBA) at Blue Marsh Lake in the Philadelphia District (NAD) were selected as the award recipient for their exceptional contributions to the USACE natural resource management program. BAMBA has provided both direct funding and volunteer service to support creating new trails, rehabilitating existing trails, providing inclusive mountain biking experiences, building a developmental area for new riders, and fostering an overall greater connection within the trails community of Berks County, PA. BAMBA's dedication to improving recreational development and sustainability has helped USACE and Blue Marsh Lake to meet the increasing demand on outdoor resources in response to a global pandemic.





The National Water Safety Awards are done in cooperation with the National Boating Federation to recognize a USACE employee and team that have contributed to boating and water safety and through their efforts have made a difference in saving lives on our nation's waterways.

NATIONAL WATER SAFETY EMPLOYEE OF THE YEAR

Ms. Shawna Polen, Natural Resources Specialist, Coralville Lake, Rock Island District was selected as the recipient of the 2021 U.S. Army Corps of Engineers (USACE) National Water Safety Employee Award. In 2020, Ms. Polen shifted outreach efforts to virtual and social media platforms, developed key partnerships with local entities, coordinated placement of a water safety billboard along a major highway, and redesigned the Coralville Lake Visitor Center to better incorporate water safety. Her innovation, dedication, and personal drive to share the message of water safety and deliver the program reflect great credit upon herself and USACE.

NATIONAL WATER SAFETY TEAM OF THE YEAR



The J. Percy Priest Lake Seasonal Park Ranger Team was selected as the recipient of the 2021 USACE National Water Safety Team Award. The Seasonal Park Ranger Team and their efforts in 2020 contributed greatly to water safety awareness at J. Percy Priest Lake. The team members concentrated on increasing the number of visual cues that would prompt visitors to wear life jackets, increased posts and audience interaction regarding water safety on social media, conducted water safety interpretive programs and vessel safety checks, and maintained and inspected life jacket loaner stations. This team exercised great diligence and enthusiasm and made the USACE water safety mission their own personal mission.

TEAM RECOGNITION

The NRM Program is supported by numerous national and project delivery teams that advance opportunities and tackle the challenges facing the NRM Program. We would like to recognize a few teams for their dedication, creativity, and hard work over the past year.

WORKFORCE



COMMUNICATION



RESOURCING



PROGRAM DELIVERY



NRM STRATEGIC PLAN PDT

The NRM Strategic Plan PDT was assembled in 2019 and charged with the task of developing a single strategic plan that captures the vision of both the Recreation and Environmental Stewardship Programs. Thank you to this team for their commitment to this two and a half year effort to guide the service and actions of the NRM Program over the next 10 years.

Meredith Bridgers - IWR
Roseana Burick - HQ
Heather Burke - HQ
Charlie Deutsch - MVS
Doug Garman - HQ

Andy Hofmann - NAB
Ashley Kiley - MVP
Brian Mangrum - LRN
Phil Smith - SPD

Scott Strotman - HQ
Andrew Wastell - SPA
Tara Whitsel - ERDC
Patti Williams - NWD

COVID - MASK WEARING SOCIAL MEDIA CAMPAIGN COORDINATORS

HQ USACE would like to provide recognition for individuals involved in the creative development of a video social media education campaign for mask wearing on USACE water resources development projects. Three videos were developed and shared across USACE on Facebook, Twitter, YouTube, and DVIDS. Thank you to this team for helping to support the safety of the public and USACE team members!



Justin Berndt - SWF
Lyndy Black - SWF
Billy Jasper - SWF
Andre Mayeaux - SWF
Zach Montreuil - NWO

James Murphy - SWF
Rhonda Paige - SWF
Brittany Scruggs - SWF
Adam Tarplee - SWF
Trevor Welsh - SWF

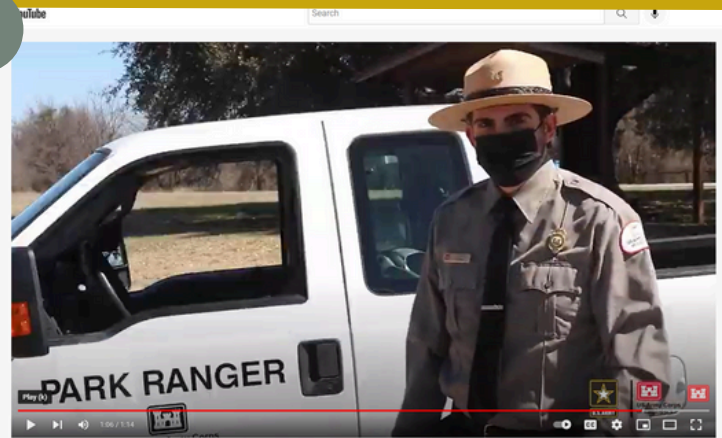
CIVIL WORKS HOUSING PDT

An Inspector General examination of USACE Housing resulted in the formation of a PDT to address the findings. With guidance issued and an update to the Engineering Regulation in progress, we want to thank this team for their dedication and hard work in addressing and resolving the findings of the inspection.

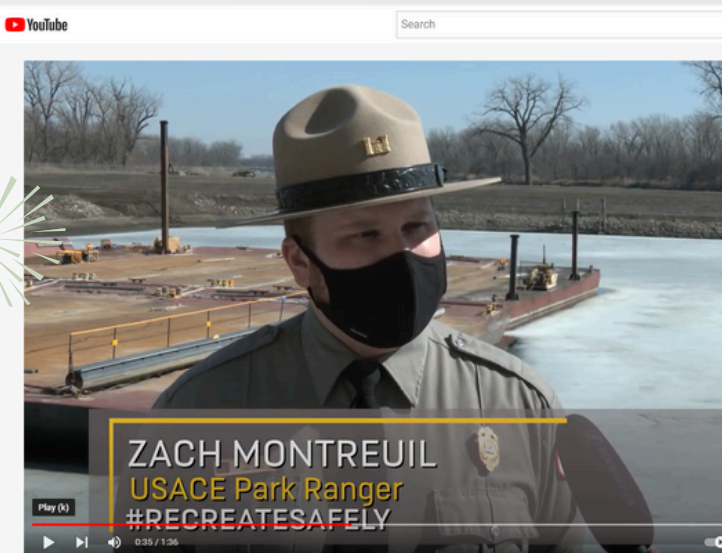


Troy Cain Jr - SAM
Emily Coffin - NWK

Jason Hurley - NWK
Jeff Emmert - SAM



Federal Mask Policy with U.S. Army Corps of Engineers Park Ranger Billy Jasper



Federal Mask Policy with U.S. Army Corps of Engineers Park Ranger Zach Montreuil



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