



Student Conservation Association Conservation/Recreation Internship Program

2021-2022 Cost Estimates for USACE

Length of Service	Estimated Cost (w/housing provided)	Estimated Cost (w/\$500/mo. Housing Allowance)	Estimated Cost (w/\$750/mo. Housing Allowance)
12 weeks (3 months)	\$4,260 - \$5,890	\$6,330 - \$7,660	\$7,370 - \$8,700
16 weeks (4 months)	\$5,350 - \$6,540	\$8,110 - \$9,300	\$9,490 - \$10,680
26 weeks (6 months)	\$10,820 - \$11,670	\$15,000 - \$15,800	\$17,030 - \$17,880
52 weeks (12 months)	\$26,500	\$34,750	\$38,900

Assumptions:

- Input variables influencing costs presented above include recruitment (SCA or USACE), local or non-local, travel allowance or commuting allowance, and housing allowance rate.
- Weekly Living Allowance: minimum, \$85/week for 12-16 week positions, \$160/week for 17-52 week positions. If desired, partners can increase the weekly rate (will also increase cost).
- Interns recruited by SCA will be reimbursed for 'relocation' travel expenses (round trip, home to project site) capped at \$1,100 (and billed as actual once known). Interns recruited locally by USACE will receive a weekly commuting allowance (amount determined by site) in lieu of 'relocation' travel reimbursement.
- Intern housing is the responsibility of the host site. If housing is not available at the project site, a monthly "housing allowance" (specific 'rate' determined by site) will be included in the cost estimate.
- Interns serving 42 weeks or more are eligible for Health Insurance (cost included in 52 week cost estimates above). If intern declines Health Insurance coverage, insurance costs are not billed.
- Interns may be able to apply for an AmeriCorps Education Award (if/as available) valued at between \$1,638 and \$6,195. The actual award amount is determined by the internship length/total service hours.
- All intern allowances are subject to FICA, Medicare and SUI withholding taxes. Consequently, interns receive net amounts less than the gross weekly and/or monthly amounts included in the cost estimate.
- Additional expense lines included in costs above: SCA worker's compensation, recruitment, enrollment, clothing/gear, SCA background check, risk management, program support, FICA taxes and administration.
- Internship lengths can be any number of weeks between 12 and 52, start at any time of year and are ultimately determined by the site to meet site-specific project needs and/or budgetary considerations.
- All costs stated above are estimated costs. SCA will submit invoices based upon actual costs once known.

For an internship cost estimate customized to meet your project needs and budget, or to discuss any of the information presented above in greater detail, please contact:

Gary King
SCA Partnership Development
603-504-3230
gking@theSCA.org

The Student Conservation Association 4601 North Fairfax Drive, Suite 900 Arlington, VA 22203

www.theSCA.org

Anchorage, AK Charlestown, NH Chicago, IL Houston, TX Oakland, CA Pittsburgh, PA Seattle, WA