



## Student Conservation Association Conservation/Recreation Internship Program

### 2020-2021 Cost Estimates for USACE

Length of Service	Estimated Cost (w/housing provided)	Estimated Cost (w/\$500/mo. Housing Allowance)	Estimated Cost (w/\$750/mo. Housing Allowance)
12 weeks (3 months)	\$4,970 - \$5,590	\$7,040 - \$7,660	\$8,075 - \$8,695
16 weeks (4 months)	\$5,915 - \$6,540	\$8,675 - \$9,300	\$10,055 - \$10,680
26 weeks (6 months)	\$13,375 - \$13,995	\$17,515 - \$18,135	\$19,585 - \$20,205
52 weeks (12 months)	\$29,860 - \$30,485	\$38,140 - \$38,765	\$42,280 - \$42,900

#### Assumptions:

- Weekly Living Allowance (standard): \$85/week for 12-16 week positions, \$225/week for 17-52 week positions. If desired, partners have the option of increasing the weekly rate (will also increase cost).
- Interns receive a standard Travel Grant of \$650 - \$1,100 if a personal vehicle is required/mandatory. The estimated cost 'ranges' above reflect this variable.
- Interns may apply for an AmeriCorps Education Award (if eligible and as available) valued between \$1,612 and \$6,095. The actual award amount is determined by the internship length/total service hours.
- Interns serving 42 weeks or more are eligible for Health Insurance (monthly cost included in 52 week cost estimates above). If intern declines Health Insurance, costs are not billed.
- Intern housing is the responsibility of the host site. If housing is not available, a monthly "housing allowance" (rate determined by partner) will be budgeted. SCA can also hold a rental lease and pay a landlord directly. Estimated costs with \$500 and \$750/month housing allowances presented above.
- All intern allowances are subject to FICA, Medicare and SUI withholding taxes. Consequently, interns receive net amounts less than the gross weekly, monthly and/or one-time amounts stated above.
- Additional expense lines included in costs above include: SCA worker's compensation, recruitment, on-boarding and enrollment, clothing/gear, SCA background check, risk management, program support, administration and FICA taxes.
- Internship lengths can be any number of weeks between 12 and 52, start at any time of year and are ultimately determined by the partner to meet site-specific project needs and/or budgetary considerations.
- All costs above are estimated; SCA will submit invoices based upon actual costs once known.

For an internship cost estimate customized to meet your project needs and budget, or to discuss any of the information presented above in greater detail, please contact:

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