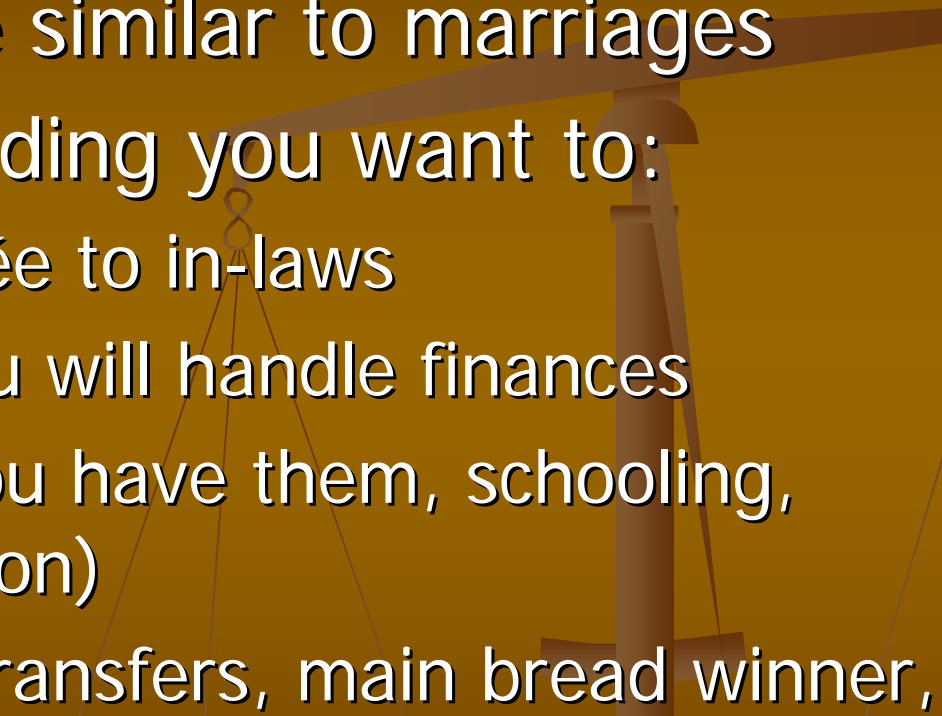




Prenuptial Agreements & Divorce (Hopefully not)

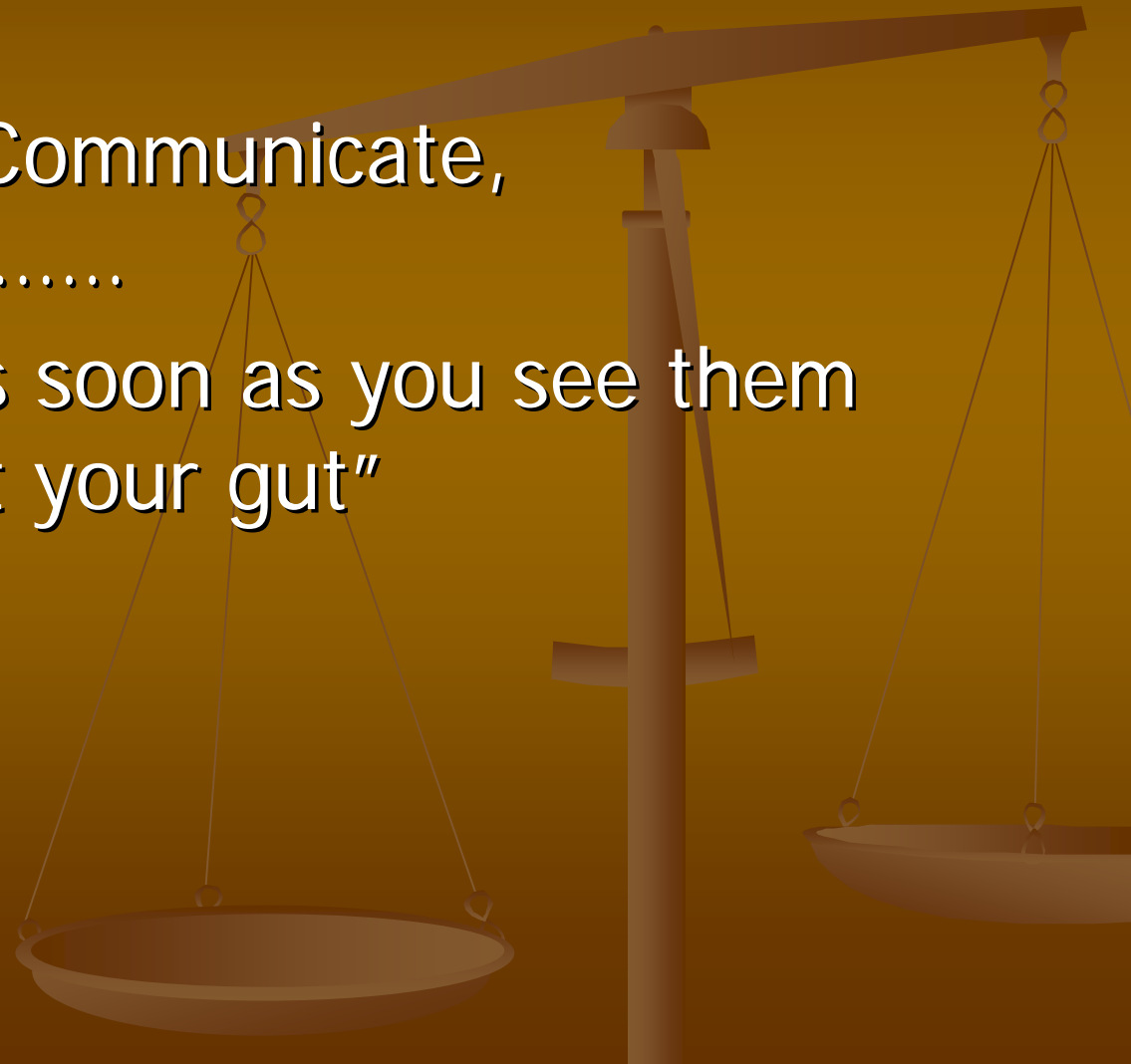
USACE Partnership Training
Sacramento, California
March 23, 2007

Partnering Realities

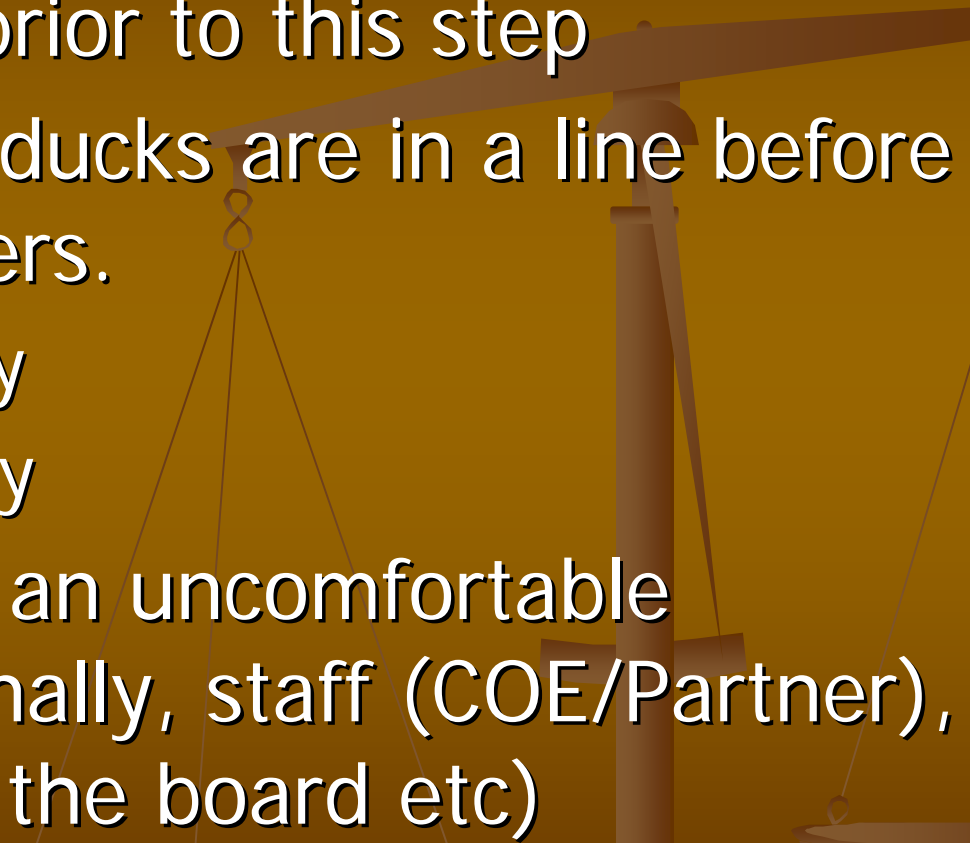
- Partnerships are similar to marriages
 - Prior to the wedding you want to:
 - Introduce fiancée to in-laws
 - Discuss how you will handle finances
 - Children (will you have them, schooling, religious affiliation)
 - Jobs (possible transfers, main bread winner,
- 

Realities cont.

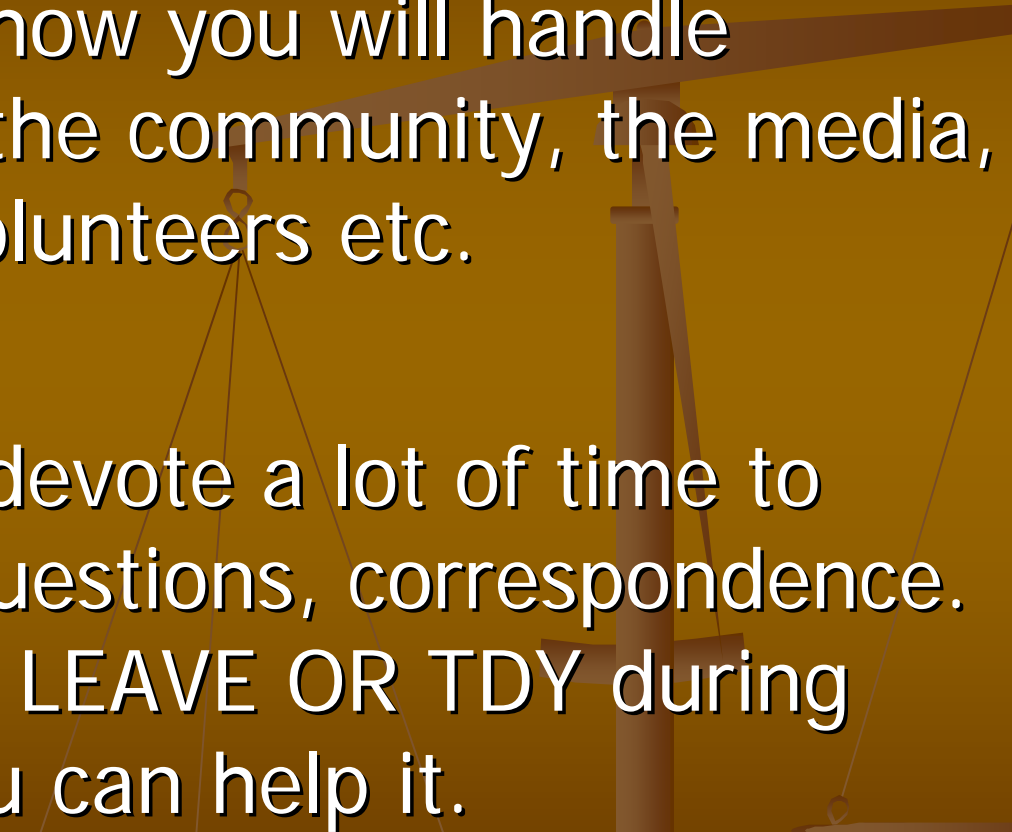
- Never assume
- Communicate, Communicate, Communicate.....
- Tackle issues as soon as you see them coming – “Trust your gut”



Divorce

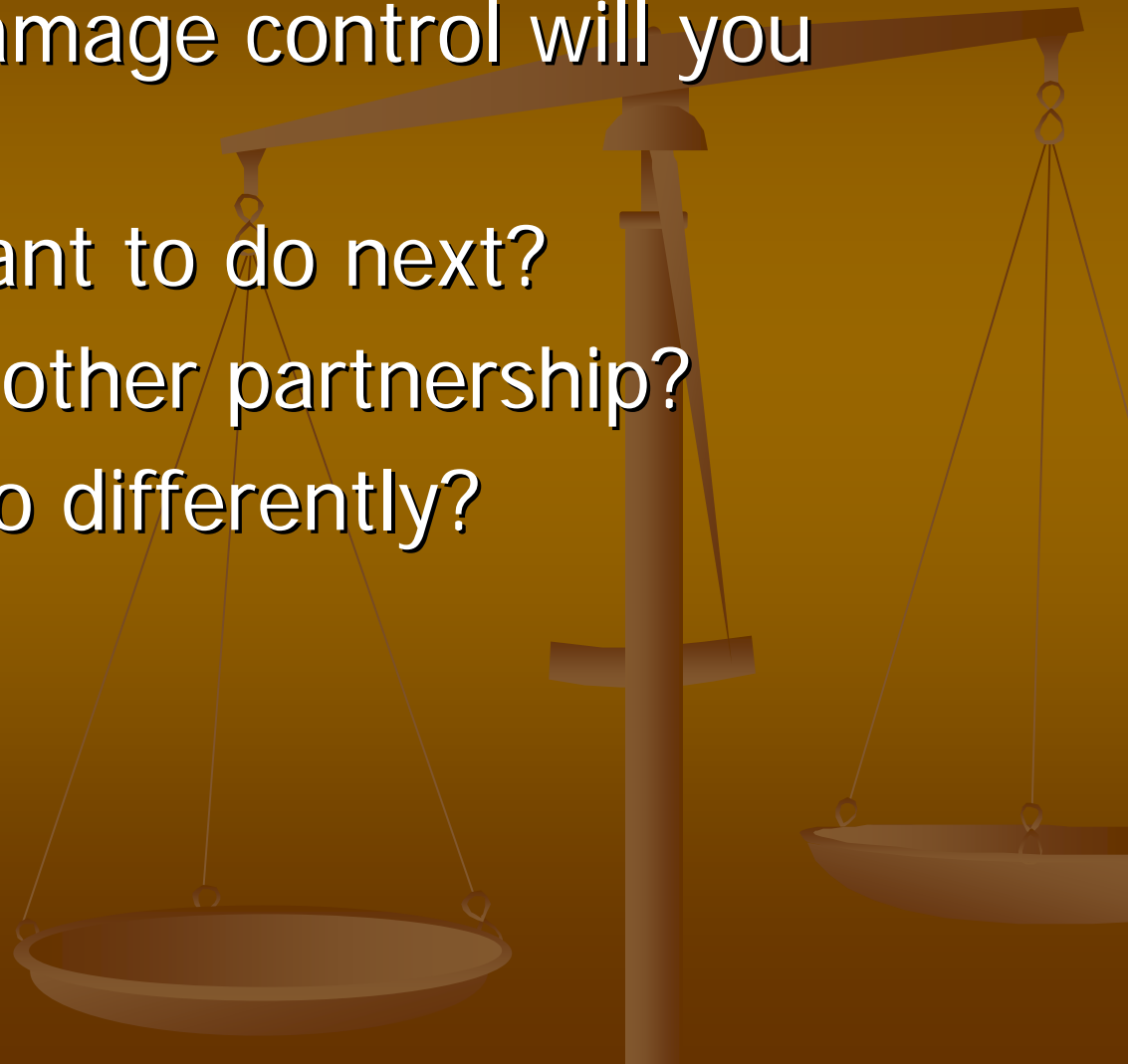
- Try counseling prior to this step
 - Make sure your ducks are in a line before serving the papers.
 - Internal capacity
 - External capacity
 - Be prepared for an uncomfortable situation (personally, staff (COE/Partner), the community, the board etc)
- 

Divorce cont.

- Think ahead of how you will handle questions from the community, the media, internal staff, volunteers etc.
 - Be prepared to devote a lot of time to responding to questions, correspondence. **DO NOT GO ON LEAVE OR TDY** during this period if you can help it.
- 

After Papers are Signed

- What type of damage control will you need to do?
- What do you want to do next?
- Do you want another partnership?
- What will you do differently?



Bottom Line

- Partnerships take nurturing & constant attention
 - Good communication needs to exist between:
 - Exec. Director/Park Manager
 - Exec. Director/Board Chair
 - Board Chair/Board Members
 - Park Manager/Operations Manager
- 

Rules to Follow

- Be proactive
- Be a good listener
- Be flexible and understanding
- Be honest & candid
- Work together to solve problems
- TAKE CARE OF YOURSELF

