

Sustaining Access to Recreation Facilities

ESSENTIAL FUNCTIONS

The USACE recreation mission is predicated on sustaining safe public access, public health and safety, and supporting the local communities and economy.

 Emergency readiness
Basic first aid response
Support first responders

 Provide visitor management and assistance

 Mission critical infrastructure support - Ensure essential assets (e.g. buoys, lighting, life jacket loaner stations, signage, cameras) are operational

 Support water safety to minimize loss of life

 Trash collection/removal and site cleanup to maintain sanitation

 Services for sanitary and accessible restrooms.

GOALS

 **25%** Increase Conservation Corps student participation by 25% for FY26.

 **50** Identify at least 50 Project Service Areas (PSAs) program-wide for potential outgrant management opportunities.

 **25** Implement Cooperative Joint Management at 25 PSAs during FY26

 Expand the use of the USACE Enterprise Talent Management (TMP) Portal for internal hiring to mitigate ETP requirements.

METHODOLOGIES

 **EXPANSION OF CONSERVATION CORPS PARTNERSHIPS FOR A BLENDED WORKFORCE**
Leverage student and youth conservation programs which provide cost-effective labor and can perform most visitor assistance duties.

 **OUTGRANTS AND LEASING OPPORTUNITIES**
Focus on mission delivery, not the delivering agency. Successful mission delivery ensures access to USACE recreation resources, regardless of whom is providing services.

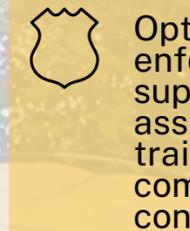
 **NON-PROFIT ENGAGEMENT FOR COOPERATIVE JOINT MANAGEMENT (CJM)**
Focus on mission delivery, not the delivering agency. Successful mission delivery ensures access to USACE recreation resources, regardless of whom is providing services.

 **NATIONAL HIRING FLEXIBILITIES TO MAINTAIN MINIMAL STAFFING**
Utilize hiring flexibilities and resources to build a workforce that does not rely on Exception to Policy (ETP) hires.

OPERATIONAL EFFECIENCIES

 Implement operational efficiencies to further support maintaining recreational access by aligning staffing, contracts, and workload across projects and regions to reduce duplication and maximize available capacity.

 Expand use of existing contracts while sharing and establishing regional contracts for essential O&M tasks such as grounds maintenance and janitorial work.

 Optimize use of law enforcement contracts to support USACE visitor assistance through patrols, training, radio communication, and traffic control.

 Increase awareness and utilization of tools that exist in recreation.gov to help projects more efficiently manage their visitation and fee collection.