----Original Message----From: Raintry J. Salk [<u>mailto:salk0006@umn.edu</u>] Sent: Thursday, January 18, 2007 9:16 AM To: Raintry Salk Subject: Organizational learning study

Hello,

Recently, you (and/or your OPM) volunteered to participate in a study aimed to investigate organizational learning within USACE projects. The study seeks to gather information and insight from ALL employees within your respective Project/Lake. Thus, in an effort to do so, we request that you please forward us the email addresses of ALL your professional, technical, and administrative (FT & PT) employees by Friday, FEBRUARY 2, 2007.

Once email addresses have been obtained, your employees will receive an electronic invitation to complete an online questionnaire (which should take no longer than 15 minutes to complete). Please notify your staff of it's pending arrival and encourage them to complete it.

If you have any questions or concerns, please feel free to contact Raintry Salk, Project Lead, at salk0006@umn.edu or (612) 423-5375.

With sincere gratitude,

Raintry Salk, University of Minnesota Scott Jackson, ERDC

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