

From: Jackson, Scott ERDC-EL-MS
Sent: Tuesday, December 26, 2006 4:18 PM
To: CDL-Operations-Project-Managers
Cc: Fleeger, Thomas W SWF; CDL-RecreationProgramTeam; Coulombe, Mary J HQ02; Greer, Lynn M LRB; Loesch, Michael A LRDOR; Peloquin, E Paul NWD; Turner, Philip R SPD; White, Denise Y HQ02; Jackson, Scott ERDC-EL-MS; Monte, Linda B NAD02; 'Gary.A.Earls@SWD02.usace.army.mil'; Sunderland, Scott D NAP; Strotman, Scott SAD; Neher, Lynn N MVS; Wulfow, Angie C SPK; Case, Mark J SWL; 'Raintry J. Salk'
Subject: Request to Participate in an Organizational Learning study

Hello All,

I am pleased to announce that the ERDC Environmental Laboratory has partnered with the University of Minnesota to conduct research on organizational learning in the Corps of Engineers. The research will focus on patterns of learning among Operations Project Managers, Lake Managers and other project staff. The results of the research will provide insight into how Corps project staff can better function as an effective community of practice in a learning organization. Study results will be made available to you through Mr. Greg Pope, your OPM Community of Practice leader and other key Corps of Engineers staff. I have attached short fact sheet on the study.

I need your help in obtaining the following information:

- a) an indication of your interest in participating in the study
- b) the name of the project(s) you manage.

If you have responsibility for more than one project and have staff which directly manages individual projects, then we also need

- c) a list of Lake Managers within your office and the projects they manage.

We will then draw a sample of managers to participate in the study and request from sampled managers, a complete list of lake management staff. These staff will then receive an email requesting their participation in an online survey.

Please forward the requested information to Ms. Raintry Salk from the University of Minnesota at salk0006@umn.edu by 15 January 2007. I have included Raintry on the cc line of this email to make it easy to pick up her email address.

Feel free to contact me if you have questions about the study or need additional information.

Thanks for your help..

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