



Julie B. Marcy
Research Biologist
Certified Professional Facilitator
Certified Government Performance
Manager
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Education:

- BS, Wildlife & Fisheries Sciences, Texas A&M University, 1980
- MS, Recreation & Natural Resources Development, Texas A&M University, 1982
- Graduate Studies, Wildlife Forensics, Mississippi State University, 1999 and 2000
- Graduate Studies, Environmental Laws, Planning and Impact Assessment, University of Alabama at Huntsville, 1990 and 1992
- Advanced Facilitation Skills, Leadership Strategies, IAF, 2006
- Graduate Studies, Government Performance Management, Performance Institute, 2007-2009
- Facilitating Strategic Solutions to Tough Issues, Facilitation Tools for Project Managers, Customer Relationships, Consensus-Oriented Decision-Making (CODM), Virtual Facilitation (Various providers), IAF 2011
- DISC Behavior, FastStart, Guiding Geeks, Citizen Voices, Facilitating Large Organizational Initiatives Virtually, IAF 2013

Professional Experience:

- Research Biologist, Ecological Resources Branch, Environmental Lab, Engineer Research & Development Center
- Strategic Planning Manager, Vicksburg District, US Army Corps of Engineers
- Environmental Specialist, Vicksburg District, US Army Corps of Engineers
- Environmental Review Guide for Operations Team Member, US Army Corps of Engineers
- Professional Facilitator, US Army Corps of Engineers

Over 40 years of total work experience - 32 years with the Corps and an additional 9 years of experience working with state, academic, private sector, and non-profit organizations.

Facilitation Highlights:

Over 30 years of facilitation experience that includes developing strategic plans and national policies, partnering meetings between agencies and stakeholders, interagency collaboration, and scientific workshops. She has enjoyed working and learning with thousands of participants on hundreds of diverse topics in facilitated settings.

Personal Interests: Member of multiple service and professional organizations and enjoys spending time with her husband, horses, cats and dog on their small farm in Vicksburg, MS.



Cynthia J. Wood

Environmental Planner
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IWR

Cynthia Wood is an Environmental Planner for the USACE Institute for Water Resources (IWR) where she assists the Collaboration and Public Participation Center of Expertise (CPCX), the Regulatory Program, and the National NRCS/USACE Partnership.

Prior to coming aboard IWR in Jan 2011, she spent 32 years in the Regulatory Program the Jacksonville, Norfolk, Galveston, and Wilmington District. She also completed a developmental assignment in the Regulatory Headquarters and in the Galveston District Public Affairs Office. Cynthia served as a Corps Instructor (Prospect, LEAD, and Mitigation Workshops) for over 20 years developing and instructing training courses and workshops on leadership, scope of analysis in permit review, communication, conflict resolution, and collaboration and currently conducts communication and leadership workshops for Regulatory offices and the Planning Associates Program.

Cynthia received a BS/BA in Biology/English from University of North Carolina at Wilmington; completed graduate courses in Environmental Science from University of Houston at Clear Lake; and received a JD/ Law Degree from University of Houston Law Center in 1999. She is a Bar Member of the DC Court of Appeals, Virginia, and Florida. Cynthia is currently pursuing a Masters in Theology and Psychology.

She is a Toastmaster International (ATM) and is a certified in the Self Deployment Inventory (SDI) and Myers-Briggs Type Inventory (MBTI).



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Andrea L. Carson
Stakeholder Engagement Fellow
USACE Institute for Water Resources
Conflict Resolution & Public Participation
Center of Expertise



Andrea Carson, a Pittsburgh native, is an Oak Ridge Institute for Science and Education (ORISE) Fellow, at the Conflict Resolution and Public Participation Center of Expertise, Institute for Water Resources, U.S. Army Corps of Engineers. Andrea focuses on teaching about and providing support for collaborative processes between the Corps and its partners. Types of support Andrea provides includes: trainings for USACE and other agency representatives on conflict management, facilitation, and communication skills; support for staff in the field on the creation and implementation of public involvement plans; and facilitation for USACE initiatives such as Environmental Flow Assessment (EFA) Workshops, Watershed Informed Budgeting Workshops, and Multi-Hazard Tournaments. Prior to working at USACE, Andrea taught courses on natural resources negotiation and decision-making and provided facilitation services for small community water management issues. Andrea received a M.S. in Water Resources Policy and Management and a Certificate in Water Conflict Management and Transformation from Oregon State University and a B.S. in Environmental Studies and Globalization Studies from Gettysburg College. Andrea's master thesis research examined the opportunities available for knowledge sharing and collaboration between organizations involved in the restoration and pollution control efforts at Dian Lake in Yunnan, China, and the residents of two residential areas bordering the lake.

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