

VOLUNTEER PROGRAM INTRODUCTION

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of Engineers®



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The Corps Volunteer Program

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Volunteers play an important role in protecting natural resources and maintaining recreation facilities at Corps projects.

In 2025: 42,992 volunteers contributed 1,907,476 hours of work with an estimated value of \$66.4 million

Volunteers can perform almost any task that a paid employee can:

- Park/Campground/Visitor Center hosts
- Interpretation/education
- Fish and wildlife habitat improvements
- Invasive species management
- Trail construction and maintenance
- GIS/mapping
- Photography.... And more!





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Annual Partnership and Volunteer Program Summary sheet

<https://corpslakes.erdcdren.mil/partners/ombil-annual.cfm>



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U.S. Army Corps of Engineers

FY25 PARTNERSHIPS AND VOLUNTEER PROGRAM ANNUAL SUMMARY

Produced by the USACE Partnership Advisory Committee

The U.S. Army Corps of Engineers (USACE) understands that lasting impact in Natural Resources Management (NRM) begins at the local level. This past year's partnership summary celebrates the powerful synergy between our agency, our dedicated partners, and the passionate volunteers who are making a tangible difference in communities across the nation. We are extremely thankful for the collaboration with our amazing partners.

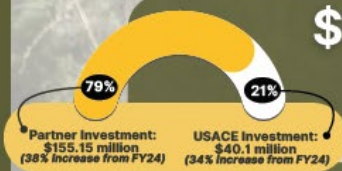
In 2025, we witnessed firsthand the positive outcomes of working hand-in-hand with local organizations and individuals. This report showcases the success of community-led conservation initiatives, educational programs that inspire the next generation of environmental stewards, and the transformative power of volunteerism. Thank you to the wonderful volunteers and partners for your expertise, enthusiasm, and commitment. Your efforts are vital to achieving our NRM goals and ensuring the health and vitality of our natural resources for years to come.



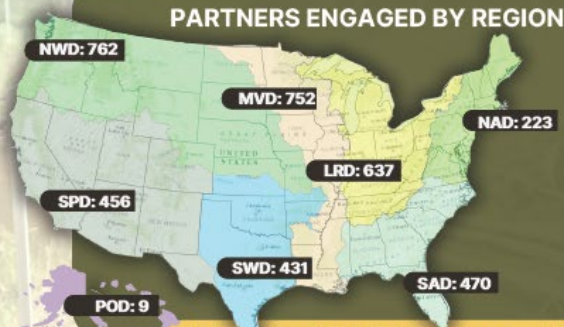
4,196
TOTAL PARTNERS



322 of 442
USACE PROJECTS WITH PARTNERSHIPS
(73% of USACE Projects)



\$195,226,979
TOTAL VALUE OF PARTNERSHIPS
(Increase of 37% from FY24)



National Organizations with MOUs: 240 USACE projects partnered with 37 organizations that have a national MOU in place, providing educational programs, health and safety, environmental and recreation improvements.

Cooperating Associations: 54 USACE projects benefited from the assistance of 60 nonprofit cooperating associations which supported special events, interpretive activities, exhibits and programs, operated bookstores, and bolstered volunteer programs.



corpslakes.erdcdren.mil/partners/partners.cfm

OUR USACE VOLUNTEERS

In 2025, volunteers played a valuable role in helping care for the environment and providing high quality recreation opportunities.



42,992
Total Volunteers
(Increase of 13% from FY24)



1,907,476
Total Volunteer Hours Served
(Equivalent to 917 FTEs)



\$66.36
Million
Total Value of Volunteer Hours



329
Projects Using Volunteers



42
USACE Annual Passes Issued To Volunteers for 100 Hours of Service



267
America the Beautiful Volunteer Passes Issued To Volunteers for 250 Hours of Service



61
Volunteer Excellence Coins Issued

NATIONAL PUBLIC LANDS DAY



4,383
Volunteers and



242
Partner organizations that provided



\$852K
in service and



42
USACE lakes resulted in



USACE National Public Lands Day Efforts



94,297
pounds of litter removed



99
Work projects at



FY25 PARTNERSHIPS AND VOLUNTEER PROGRAM ANNUAL SUMMARY



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Why You Need Volunteers

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- Budget realities do not allow you to accomplish your mission with the staff and resources you have.



- Volunteers are your link to the local community. They are often some of the best advocates of the Corps of Engineers and our partners.

- Volunteers have unique skills and abilities that you can draw on.... Anything from a lifetime of experience to the strength and enthusiasm of youth

Every position we fill with volunteers, is an opportunity to engage the community and build our constituency.





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What Volunteers Can and Can't Do

- Volunteers can perform almost any task that a paid employee can do, provided they have received training or have experience.
- They can perform duties that once were or are currently performed by Corps employees.
- Cannot:
 - Enforce Title 36
 - Create policy





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Volunteer Program Authority/Policy

- **33 USC 569c (Public Law 98-63), Amended by WRRDA 2014 Sec 1047(d) and WRDA 2024 Sec 1112:** Gave the Chief of Engineers the authority to accept the services of volunteers and provide for their incidental expenses, **including expenses relating to uniforms, transportation, lodging, and the subsistence of those volunteers, and paying for recognition items** to carry out any activity of the Corps except policy making, law or regulatory enforcement.
- **ER 1130-2-500**, Chapter 9, Volunteer Program *(Updated by policy guidance on 20 Jan 2026)*
- **Policy Letter 04-01**, October 2004: Established the Corps use of the Independent Sector's hourly rate to determine the value of service
 - FY 25 rate = \$34.79 (Typically updated each April during National Volunteer Week)



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Volunteer Program Authority/Policy

- Voluntary service may be accepted from individuals or from members of organized groups. Volunteers will be recruited, and service accepted without regard to race, creed, religion, age, sex, color, national origin, sexual orientation, marital status, political affiliation, or disability.
- Volunteers must be qualified to perform the work assigned. Additionally, they must be physically able to do the work.
- Volunteer services may be accepted from the following groups:
 - Individuals from private sector, state or local government agencies whose employers donate their employees' services to USACE on a short-term, limited basis while paying the employees
 - Off-duty USACE personnel (but must be for work which falls outside their regular job duties)
 - Children
 - Permanent residents or foreign exchange students



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Children Volunteers



- Children under the age of eighteen years may be volunteers, provided they have the written consent of their parent or guardian on the OF 301a Volunteer Service Agreement form.
- If children are volunteering as part of a group, the leader must provide a complete list of group participants and separate OF 301a agreements signed by the parents/guardians for all participants under the age of eighteen.
- Army General Counsel ruled that signing another organization's consent form is not sufficient to protect USACE.



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Volunteer Duties, Rights, and Responsibilities



- Volunteers may be authorized to sell permits and collect fees from the public.
 - Must be properly trained and provided security awareness briefing
 - Must sign statement on OF 301a accepting risk and liability of handling funds and property
 - Fiscal law training is not required.
- Volunteers may operate government owned or leased vehicles, vessels, machinery or equipment.
 - Must have proper training, license and experience in accordance with USACE policies
 - For positions that require the use of government vehicles, vessels, etc., the requirement should be stated on the OF 301a
- Volunteers are liable for damages to government property if found negligent.



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Volunteer Duties, Rights, and Responsibilities

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- Volunteers receive the same benefits and protections as Federal employees under the Federal Employees Compensation Act (5 U.S.C., Chapter 81) and the Tort Claims Act (28 U.S.C., Chapter 171). Volunteers are offered this protection for personal liability, provided they are acting within the scope of their responsibilities.
- Volunteers are not typically considered to be part of the USACE covered population for Employee Assistance Program (EAP) Services or Critical Incident Stress Management (CISM). On a case-by-case basis, EAP and/or CISM services may be offered, or the Federal Occupational Health may offer courtesy services to volunteers in the event of an emergency, including traumatic, distressing events during the volunteer's duties.



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Other Categories of Service

The following categories of free services are also authorized for use by USACE, but not under the 33 USC 569c volunteer authority/policy:

- Partner-funded personnel services for long-term volunteers paid by another entity. Authorized by 33 USC 2328 (Challenge Partnership Agreements).
- Inmate labor services from federal, state, or local correctional facilities. Authorized by 18 USC 4125 and 33 USC 2325 (Contributions authority).
- Services provided by Military Reserve or Federally Activated National Guard units. Authorized by Section 8124 of WRDA 2022
- Limited instances allow for contribution of materials, supplies and services from state activated National Guard units under 33 USC 2325 (Contributions authority).
- Army Career Skills Program and DOW SkillBridge Program



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Partner Funded Personnel

- ER 1130-2-500, Chapter 11, Challenge Partnership Program: Provides guidance on the use of partner-funded personnel and an updated Challenge Partnership Agreement template/ documents for acceptance of long-term partner funded services
- Differs from short-term/one-time events where volunteers are being paid by their employee for the volunteer day.
- Allows USACE to accept contributions of services from non-federal public and private entities that have entered into a challenge partnership agreement, which may include a Partner paying for their personnel's labor to perform services for the benefit of the Corps, at no cost to the Corps.
- Authorized by 33 USC 2328 Challenge Partnership authority instead of 33 USC 569c Volunteer authority



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Partner Funded Personnel Paperwork

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CHALLENGE PARTNERSHIP AGREEMENT BETWEEN THE DEPARTMENT OF THE ARMY AND [INSERT PARTNER]

(This is an EXAMPLE agreement. Modify as appropriate.)

THIS AGREEMENT, entered into this day of _____, 20____, by and between the Department of the Army (hereinafter the "Government"), represented by the District Commander, U.S. Army Corps of Engineers _____ District, and _____, (hereinafter the "Partner"), represented by _____.

WITNESSETH, THAT:

WHEREAS, the Government manages lands and waters at *[Insert Corps project name here]* which includes recreational opportunities for the public, and

WHEREAS, the provision of *[List type of service here. i.e. education and interpretation, visitor information, environmental stewardship, facility improvement, trail maintenance, etc.]* services at *[Insert project site area]* on *[Insert Corps project name here]* will enhance the recreational opportunities for the public, and

WHEREAS the Partner is interested in promoting and assisting the Government in providing *[List type of service(s) here]* services, and

WHEREAS, it is mutually beneficial to the Government and the Partner to work cooperatively to make *[List type of service(s) here.]* services available to the public, and

WHEREAS, the Partner, in order to assist the Government in this project has offered to provide certain *[List type of service(s) here.]* services at no cost to the Government, and

WHEREAS, Section 225 of the Water Resources Development Act of 1992, as amended (33 U.S.C. 2328) authorizes the Secretary of the Army to accept contributions of funds, materials, and services from the Partner and apply those contributions to the Project, and

WHEREAS, the Government and the Partner have the full authority and

Addendum A Partner-Funded Personnel Information Sheet

Project Name: *[List district or division office, lake or river project.]*

Corps Point of Contact: *[List Corps personnel who will be supervising or coordinating work of Partner-funded personnel.]*

Address: *[List Corps office or project address.]*

Phone: *[List Corps point of contact phone.]*

Partner: *[List name of Partner organization providing personnel.]*

Partner Point of Contact: *[List Partner-funded personnel's supervisor.]*

Partner Address: *[List Partner organization address.]*

Partner Phone: *[List Partner-funded personnel supervisor's phone.]*

Partner-Funded Personnel Name(s): *[List name of personnel performing services for the Corps.]*

Partner-Funded Personnel Phone(s): *[List phone numbers of personnel performing services for the Corps.]*

Proposed Dates of Work: _____

Work Schedule: _____ hours/week

Description of Services to be Performed: (Service description should include details such as use of government vehicle, use of personal equipment and/or vehicle, fee collection duties, skills required (note certifications if necessary), level of physical activity required, etc.)

Addendum B Partner-Funded Personnel Status Recognition Statement

I *[INSERT FULL NAME OF THE INDIVIDUAL]* agree and understand that by providing my services to the U.S. Army Corps of Engineers (herein after "the Government") as contemplated under the Challenge Partnership Agreement between the Government and *[INSERT NAME OF THE PARTNER]* (hereinafter "Partner"), executed on *[INSERT AGREEMENT EXECUTION DATE]*:

- I do not qualify as a federal government employee or a federal volunteer;
- I am ineligible for the liability protection and work injury compensation benefits provided respectively under chapter 171 of Title 28 and chapter 81 of Title 5 of the United States Code;
- I am not authorized to receive reimbursements from the Government for incidental expenses as provided for volunteers under 33 U.S.C. 569c;
- My pay and benefits are the sole responsibility of the Partner;
- I must resolve all issues, disputes, or claims involving my pay and/or benefits directly with the Partner;
- By signing this statement, I agree to hold and save the Government free from all damages arising from any issues, disputes, or claims related to my pay and/or benefits;
- Upon request from the Government, I may be subject to background checks, requests for information relating to my general physical and mental fitness to perform assigned task, and other security/safety related requirements; and
- *[INCLUDE THIS STATEMENT IF PERFORMING FEE COLLECTIONS DUTIES, OTHERWISE DELETE]* I acknowledge that I accept the risk and liability of handling government funds and accountable property. I may purchase a bond from a federally-approved bonding institution at my own expense, understanding that a bond is not a grant of relief, nor does the Government relinquish its rights against me or the bond in a non-negligent loss case. I have read and understand Corps policy EC 1130-2-550, Chapter 9, and will follow the procedures to maintain funds security.
- Regardless of any employment agreement that I may have with the Partner, the Government, at its sole discretion, may refuse to accept my services and



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Civilian Inmate Labor Program

- The CILP benefits both USACE and corrections systems by providing meaningful work for inmates and providing a source of labor at no direct labor cost to USACE Civil Works projects to accomplish tasks that would not be possible otherwise due to staffing and funding constraints.
- Services provided by inmates may include but are not limited to:
 - Building levees
 - Environmental protection
 - Constructing or repairing roads
 - Clearing, maintaining and reforesting public lands
 - Providing repair and maintenance work such as mowing, painting, carpentry, cutting trees, landscaping, planting, trash pickup, custodial work
 - Constructing or repairing any other public works financed wholly or in major part by funds appropriated by Congress.
- Only minimum-security community custody inmates are authorized to perform tasks at Army Civil Works projects.



DEPARTMENT OF THE ARMY
U.S. ARMY CORPS OF ENGINEERS
INMATE LABOR PROGRAM FOR FEDERAL AND STATE/LOCAL INMATE LABOR
AT ARMY CIVIL WORKS PROJECTS

1. Purpose. This memorandum establishes guidelines for the Department of the Army, U.S. Army Corps of Engineers (USACE) Civilian Inmate Labor Program and prescribes policies, procedures, and responsibilities for using civilian inmate labor at Army Civil Works projects.

2. References.

- a. 18 U.S.C. 4125(a)
- b. 33 U.S.C. 2325
- c. 28 C.F.R. Part 301
- d. Secretary of the Army memorandum, subject: Delegation of Authority to Establish Civilian Inmate Labor Programs at Army Civil Works Projects, dated 5 February 2020.
- e. ER 1130-2-500, Ch. 11, Project Operations—Partners and Support, Contributions Program (27 December 1996).
- f. EP 1130-2-500, Ch. 11, Project Operations—Partners and Support, Contributions Program (27 December 1996).

3. General.

a. The Secretary of the Army has delegated to the Assistant Secretary of the Army for Civil Works (ASA(CW)) the authority to establish civilian inmate labor programs for use of Federal and state/local inmate labor at Army Civil Works projects and the responsibility for providing overall program direction (reference 2.d.).

b. Title 18 U.S.C. 4125(a) provides that the services of U.S. civilian inmates may be made available to perform work set forth under terms, conditions, and rates mutually agreed upon, for constructing or repairing roads, clearing, maintaining and reforestation public lands, building levees, and constructing or repairing any other public ways or works financed wholly or in major part by funds appropriated by Congress.

c. Title 33 U.S.C. 2325 authorizes the Secretary of the Army to accept contributions of services from persons, including governmental entities but excluding the project sponsor, in connection with carrying out a water resources project for environmental protection and restoration of a water resources project for recreation. The acceptance of civilian inmate labor services from state and local correction facilities meets the statutory requirements of 33 U.S.C. 2325.

Approved Inmate Labor Plan for All USACE CW Projects



- This document establishes the guidelines for the CILP and prescribes policy, procedures, and responsibilities for all parties.
- It is considered the foundational reference document and must be accompanied by a Memorandum of Agreement using the approved templates.

MEMORANDUM OF AGREEMENT

BETWEEN

(NAME AND LOCATION OF CORRECTIONS FACILITY PROVIDING CIVILIAN INMATES)

AND

THE DEPARTMENT OF THE ARMY

FOR

THE USE OF FEDERAL CIVILIAN INMATE LABOR ON PROPERTY UNDER CONTROL OF (DISTRICT)

THIS MEMORANDUM OF AGREEMENT is entered into by, and between, **(the name and location of the local Federal corrections facility)**, represented by its **(insert title)** and the Department of the Army (hereinafter referred to as "the Army"), represented by the **(insert title)**.

WHEREAS, Title 18 U.S.C. 4125(a) provides that the services of United States civilian inmates may be made available to perform work set forth under terms, conditions, and rates mutually agreed upon, for constructing or repairing roads, clearing, maintaining and reforesting public lands, building levees, and constructing or repairing any other public ways or works financed wholly or in major part by funds appropriated by Congress; and

WHEREAS, the Army may require labor to include, but not limited to, providing repair and maintenance work such as mowing, painting, carpentry, cutting trees, landscaping, planting, building demolition, general maintenance and repair, trash pickup, custodial work, and other similar type work on property under Army control; and

WHEREAS, the **(name of local Federal corrections facility)** has under its custody and control a varying number of able-bodied, minimum security, community custody status inmates who can be made available for such activities; and

WHEREAS, it is to the mutual advantage of the **(name of local Federal corrections facility)** and the Army to have these inmates performing such work;

MOA Templates for Federal Facilities and State/Local Facilities



Very similar documents, with a few minor differences:

- Different authorities referenced
- Federal facility:
Warden/Administrator signs
- State/Local facility: Sheriff or title of top official signs
- Federal MOA includes clause about injuries covered by the Inmate Accident Compensation Program, 28 CFR Part 301

March 2, 2020

MEMORANDUM OF AGREEMENT

BETWEEN

(NAME AND LOCATION OF CORRECTIONS FACILITY PROVIDING CIVILIAN INMATES)

AND

THE DEPARTMENT OF THE ARMY

FOR

THE USE OF STATE/LOCAL CIVILIAN INMATE LABOR ON PROPERTY UNDER CONTROL OF (DISTRICT)

THIS MEMORANDUM OF AGREEMENT is entered into by, and between, **(the name and location of the local state/local corrections facility)**, represented by its **(insert title)** and the Department of the Army (hereinafter referred to as the "Army"), represented by the **(insert title)**.

WHEREAS, Title 33 U.S.C. 2325 authorizes the Secretary of the Army to accept contributions of services from persons, including governmental entities but excluding the project sponsor, in connection with carrying out a water resources project for environmental protection and restoration of a water resources project for recreation; and

WHEREAS, acceptance of civilian inmate labor services from State and local correction facilities meets the statutory requirements of Title 33 U.S.C. 2325; and

WHEREAS, the Army may require labor to include, but not limited to, providing repair and maintenance work such as mowing, painting, carpentry, cutting trees, landscaping, planting, building demolition, general maintenance and repair, trash pickup, custodial work, and other similar type work on property under Army control; and

WHEREAS, the **(name of state/local corrections facility)** has under its custody and control a varying number of able-bodied, minimum security, community custody status inmates who can be made available for such activities; and



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CILP Key Governing Provisions

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- Only minimum-security community custody inmates are allowed. i.e. Those convicted of nonviolent crimes who have been judged by the established correction facility standards to represent no threat to the population at the project and who are not considered escape risks.
- The program will be without direct labor cost/expense for inmate labor to USACE except for nominal costs for program administration, equipment, materials, supplies used by inmates, or other similar costs.
- **Inmates will not operate USACE vehicles.**
- **USACE personnel will not transport inmates. Corrections facility personnel are responsible for all inmate transportation.**
- **USACE personnel will not be used to guard, control, discipline or exercise custodial supervision.**
- To the extent practicable, inmate labor will be limited to areas not currently occupied by the visiting public.



CILP FAQs



Q: Does the CILP include community service workers who have court ordered service but are not incarcerated?

A: No. Community service workers who are not in custody of a corrections facility are treated as a regular volunteer, signed up on the OF 301a form. There may be additional paperwork/coordination with the court system to verify hours worked.

Q: Are work release inmates (those who are incarcerated in the evenings, but released without supervision during the daytime to perform work outside the corrections facility) included in the CILP?

A: Yes, however the requesting site would need to request a deviation from the DCW for the approved template MOA regarding unsupervised inmates.

Q: Can USACE pay the corrections facility for transport of the inmates?

A: No, the correction facility must handle all inmate transportation, including the cost to transport.



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WRDA 2022 Section 8124 Troop Training Authority

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- Permits reserve components of the Armed Forces, in carrying out military training activities or otherwise fulfilling military training requirements, to perform services and furnish supplies in support of a USACE water resources development project or program without reimbursement.
- Reserve components of the Armed Forces include:
 - Air Force Reserve
 - Army Reserve
 - Coast Guard Reserve
 - Marine Corps Reserve
 - Navy Reserve
 - Air National Guard when federally activated in Title 10 status
 - Army National Guard when federally activated in Title 10 status
- This authority does NOT pertain to state activated National Guard units operating in a non-federal Title 32 status. (HOWEVER: These are permissible under the authority of 33 USC 2325 consistent with Contributions Program guidance.)





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Military Reserve Component Training at CW Projects

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- Provides invaluable and necessary training for military units to build readiness and gain construction/project management skills on projects that cannot be replicated elsewhere
- Interaction between uniformed service members with civilian technical experts in USACE provides well-rounded engineer forces that are better trained and equipped with the skills necessary to accomplish mission-essential tasks
- Accomplishes goals of NRM program and completes projects that are unfunded and/or backlog maintenance items
- Gains efficiency for projects' strained maintenance funding





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Troop Training Exercise Examples

- Heavy equipment training for road resurfacing
- Design, construction and/or repair of trails, gatehouses, campsites, fish habitat, ADA fishing docks, radio towers, bridges, drainage ditches, splash pads, playgrounds, sewer systems, pole barns, roads, parking lots, pipes, picnic shelters, stairs, sun shelters
- Disaster response
- Search and rescue training
- Boundary and monument surveys
- Aerial inspections
- Demolition of radio tower, buildings, rocks in quarry
- Flood debris removal
- Prescribed fire and firefighting
- Plumbing and electrical work
- Damaged gauge sensor reconnaissance
- Dive team underwater inspections, video, photography, assessments
- Earth moving/hauling for environmental restoration and erosion protection
- Replacement of whalers and cleats on boat dock and house





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Armed Forces Reserve Component Training Agreement (AFRCTA)



- All support provided by reserve components under this authority will be agreed upon/defined in an Armed Forces Reserve Component Training Agreement (AFRCTA) signed by reserve unit and USACE leadership.
- Approval levels for AFRCTA:
 - MSC Commanders for any agreement exceeding a total value of \$1,000,000 for any of their districts.
 - District Commanders for agreements with a total value greater than \$500,000, but equal to or less than \$1,000,000.
 - District Chiefs of Operations for agreements with a total value greater than \$100,000, but equal to or less than \$500,000.
 - OPMs/Park Managers for agreements with a total value equal to or less than \$100,000.
- Work accomplished by reserve components shall be within current USACE authorities.



DEPARTMENT OF THE ARMY
U.S. ARMY CORPS OF ENGINEERS
441 G STREET, NW
WASHINGTON, DC 20314-1000

CECW-CO (1165)

11-Aug-23

MEMORANDUM FOR COMMANDERS, MAJOR SUBORDINATE COMMANDS AND
DISTRICT COMMANDS, CHIEFS, OPERATIONS DIVISIONS

SUBJECT: Policy Guidance for Section 8124, Reserve Component Training at Water
Resources Development Projects, of the Water Resources Development Act of 2022
(WRDA 2022)

1. Purpose. The purpose of this memorandum is to provide policy guidance for Section 8124 of WRDA 2022. Section 8124 permits reserve components of the Armed Forces, in carrying out military training activities or otherwise fulfilling military training requirements, to perform services and furnish supplies in support of a water resources development project or program of the U.S. Army Corps of Engineers (USACE) without reimbursement. A copy of WRDA 2022 Section 8124 is enclosed (Enclosure 1).

2. References.

- a. Water Resources Development Act of 2022, Pub. L. 117-263, Div. H, Sec. 8124 (2022)
- b. 10 U.S.C. 10101
- c. 32 U.S.C. 101

3. Applicability. This memorandum applies to all USACE commands having responsibilities for civil works functions. The following policy is effective immediately.

4. Policy. It is the policy of the U.S. Army Corps of Engineers that:

a. USACE may accept services and supplies in support of a water resources development project or program, without reimbursement, from units or members of a reserve component of the Armed Forces carrying out military training activities or otherwise fulfilling military training requirements.

b. Pursuant to references 1.b. and 1.c., reserve components of the Armed Forces include:

- (1) The Army National Guard when federally activated (i.e., in a title 10 status).
- (2) The Army Reserve

ENCLOSURE 2

ARMED FORCES RESERVE COMPONENT TRAINING AGREEMENT
BETWEEN
THE DEPARTMENT OF THE ARMY
AND
(INSERT RESERVE COMPONENT NAME)

(This is an EXAMPLE agreement. Modify as appropriate.)

ARTICLE I – PURPOSE AND AUTHORITY

This Agreement is entered into pursuant to section 8124 of the Water Resources Development Act of 2022 (Pub. L. 117-263, Div. H) by and between the U.S. Army Corps of Engineers (USACE), and [Insert reserve component], (hereinafter "the Reserve Component") for the purpose of the Reserve Component, in carrying out military training activities or otherwise fulfilling military training requirements, performing the services and furnishing the supplies referenced herein in support of [insert water resource development project or program supported].

ARTICLE II – SCOPE OF WORK

[Insert detailed description of the entire project without regard to which Party will accomplish which portions of the project (the contributions from each Party will be laid out in the "RESPONSIBILITIES OF THE PARTIES" section below). Project description should include a detailed description of the project site/location and project schedule, which may be incorporated by reference and included as an attachment].

ARTICLE III – RESPONSIBILITIES OF THE PARTIES

a. In carrying out [insert specific training activities/requirements of the Reserve Component] the Reserve Component shall provide the following services and supplies to accomplish the scope of work described in Article II: [insert specific services/supplies that the Reserve Component will contribute].

b. The Reserve Component shall ensure that supplies furnished meet USACE specifications and standards. Work execution, to include material handling, storage, and disposal, shall comply with provisions of EM 385-1-1, Safety and Health Requirements Manual. All supplies furnished by the Reserve Component in accomplishing the scope of work, to include any resulting facilities or improvements, shall become USACE property.



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Where to Find Reserve and Guard Units

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- Air Force Reserve: <https://www.afrc.af.mil/Units/Units-by-State/>
- Army Reserve: <https://www.usar.army.mil/Locate-a-Reserve-Unit/Reserve-Unit-Locations/>
- Coast Guard Reserve: <https://www.reserve.uscg.mil//>
- Marine Corps Reserve:
https://www.marforres.marines.mil/portals/116/docs/units/mfr_directory_pdf.pdf
- Navy Reserve: <https://www.thereserveforce.com/navy/nosc/>
- Air National Guard: <https://www.nationalguard.mil/Resources/State-Websites/>
- Army National Guard: <https://nationalguard.com/select-your-state>



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Department of Defense (DoD) Skillbridge Program

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- Allows Service members to gain valuable civilian work experience through specific industry training, apprenticeships, or internships during the last 180 days of service.
- For Service members: provides chance to work and learn in civilian career areas
- For USACE: access and leverage the world's most highly trained and motivated workforce at no cost. **DOD pays for all salary and benefits**
- Service members participating in SkillBridge receive their military compensation and benefits, and industry partners provide the training and work experience.
- **National MOU in place to set these opportunities up**
- <https://skillbridge.osd.mil/program-overview.htm>
- <https://skillbridge.osd.mil/industry-employers.htm>
- <https://home.army.mil/imcom/index.php/customers/career-skills-program>





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Army Career Skills Program (CSP)



- Army program that assists transitioning Army soldiers in gaining civilian jobs skills
- **Army pays for all salary and benefits**
- For Service members: provides chance to work and learn in civilian career areas
- Open to all transitioning Army service member receiving an Honorable or General Under Honorable Conditions discharge
- Program duration: Soldiers may begin a CSP internship no earlier than 180-days from separation/retirement date. Duration of internship not to exceed 120 days.
- Does not require a MOU to host individual internships
- <https://home.army.mil/imcom/customers/career-skills-program>



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Resources: NRM Gateway

<https://corpslakes.erdc.dren.mil/employees/volunteer/volunteer.cfm>

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US Army Corps
of Engineers ®

Natural Resources Management Gateway

to the future . . .

Home Visitors Lake Discovery Recreation Env Compliance Env Stewardship Partners ?
News/Events People Forums Learning GETS Tools New Postings Submit Index/Search ?

Volunteer Program

[Headquarters POC](#)

Corps projects offer many volunteer opportunities in recreation and natural resources management. Volunteers can serve as park and campground hosts, staff visitor centers, conduct programs, clean shorelines, restore fish and wildlife habitat, maintain park trails and facilities, and more. Corps personnel can recruit their own volunteers or post opportunities on www.volunteer.gov, an interagency volunteer portal that is used by the Department of Interior, Department of Agriculture, Department of Defense, and Department of Commerce to recruit volunteers for natural and cultural resources programs. Volunteers may find opportunities on www.volunteer.gov and may also call 800-VOL-TEER for more information.

- [National Volunteer Week](#)
- [News / Current Issues](#)
- [FAQs](#)
- [Good Enough to Share](#)
- [Volunteer Clothing, Brochures, and Posters](#)
- [Volunteer Plans and Handbooks](#)
- [Related Sites](#)
- [Background Checks/Volunteer Computer Access](#)
- [Corps Photo Album for Volunteers](#)
- [Volunteer Pass Program](#)
- [Volunteer Program Annual Reports](#)
- [Policy & Procedures](#)
- [Volunteer Forms](#)
- [Program History](#)
- [Training](#)
- [Volunteer.gov](#)
- [Job/Activity Hazard Analyses](#)
- [National Public Lands Day](#)
- [Division & District POCs](#) 
- [Volunteer Awards](#)
- [Workamper News](#)
- [Corporate Social Responsibility/Volunteer Programs](#)

Volunteer



U.S. ARMY



Upcoming Volunteer Webinars / Important Dates

- Feb 5, 8:30 – 9:30 Pacific/ 11:30 – 12:30 Eastern: Volunteer.gov basics
- Feb 11, 10:00 – 11:00 Pacific/ 1:00 – 2:00 Eastern: Volunteer job design, recruitment and selection
- Feb 13, 9:00 – 10:00 Pacific/ 12:00 – 1:00 Eastern: Volunteer in-processing and paperwork
- Mar 3, 11:00 – 12:00 Pacific/ 2:00 – 3:00 Eastern: Volunteer orientation, training, supervision. Incidental expenses and reimbursements
- Mar 5, 8:30 – 9:30 Pacific/ 11:30 – 12:30 Eastern: Volunteer evaluations and awards. Entering volunteer data in CWBI
- Apr 19 – 25: National Volunteer Week

**This webinar has been recorded and will be posted along with the slides on the NRM Gateway Partnerships and Volunteer training pages:

<https://corpslakes.erdc.dren.mil/employees/training.cfm?Id=partner&View=yes>

<https://corpslakes.erdc.dren.mil/employees/training.cfm?Id=volunteer&View=Yes>