

Examples of NRM Gateway elements that address required CoP functions

<b>CoP Toolkit</b>	Examples of CoP functions included in the NRM Gateway <a href="https://corpslakes.ercd.dren.mil/nrm.cfm">https://corpslakes.ercd.dren.mil/nrm.cfm</a>
<b>POLICY &amp; DOCTRINE STORAGE</b>	
Memorandums of Agreement	<a href="#">CECW-ON: Memorandums of Understanding (MOU's) and Agreement (MOA's)</a> are integrated in the <a href="#">Partnerships section</a> In addition a Gateway page has been developed for each national NRM partner, for example: <a href="#">International Mountain Bicycling Association (IMBA)</a>
ER, ARs	<a href="#">The NRM Policies &amp; Procedures</a> page links to all CE regulations, circulars, etc. as well as other federal policy documents. All standard topic/program pages include a policy and procedures section that links to policies etc. relevant to the topic. See the following example -- <a href="#">Accessibility Policy &amp; Procedure</a>
Policy & Doctrine	See above
Info Papers/Technical Reports	Information papers and technical reports are included in many topic pages, for example on ethnicity issues in the CE recreation program: <a href="#">Methodology for Recreation Data Acquisition and Evaluation for Ethnic Minority Visitors to Corps of Engineers Projects</a>
AIS	Links to automated information systems are in the <a href="#">NRM Tools</a> page
<b>CAPABLE WORKFORCE</b>	
Career Program Information (CP 18 Information)	The <a href="#">Career Advancement</a> page provides comprehensive Career information for NRM staff. HQ NRM guidance on the program is provided at <a href="#">Career Development Program: Policy &amp; Procedures</a> In addition, stories of the experiences of individuals involved in the CP 18 program are provided, including some of the pioneers of the program: <a href="#">Career Success Stories Archive (see Personal Stories)</a>
Training Information	<a href="#">Training</a> page provides links to CP-18 e-learning, Huntsville Division training opportunities and resources from many other agencies.
On-line "Purple Book" Courses	See above

<b>ORGANIZATIONAL COMMUNICATION</b>	
In house SME locators and CoP Teams	The NRM SmartBook will direct you to SMEs under appropriate topics, along with the information they have contributed to the site. Current Teams and members are listed in the SmartBook.
Collaboration: On line editing	The Gateway has been used for direct field input for regulation review, policy review, and comment.
Collaboration: NRM Community Forum	The <a href="#">NRM Community Forum</a> is open to any Corps NRM Employee. This discussion area is "behind the castle" and therefore cannot be viewed by the public.
Newsletter Activity	These are examples of the periodic <a href="#">Recreation</a> , <a href="#">Stewardship</a> , and <a href="#">Partnership</a> Newsletters that are linked from the Gateway home page.
Web Meetings and Conference Proceedings	The site archives content presented in webcasts and Conference/Workshop/Meetings Proceedings under the homepage <a href="#">Learning tab</a> .
<b>LEARNING ORGANIZATION</b>	
Frequently asked questions (FAQ)	Included for many topic areas. See examples: <a href="#">Partnerships: Frequently Asked Questions</a> , <a href="#">Accessibility: Frequently Asked Questions</a> and <a href="#">National Uniform Program: Frequently Asked Questions</a>
Good Enough to Share (GETS) and Lessons Learned	The " <a href="#">GETS</a> " tab takes you to all Good Enough to Share (GETS) pages and Lessons Learned pages. This function is Included in most topic areas. See examples below. <a href="#">Visitor Assistance: Good Enough to Share</a> <a href="#">Recreation Use Fees: Good Enough to Share</a> <a href="#">Recreation Facilities Standards: Lessons Learned</a> <a href="#">Accessibility: Lessons Learned</a>
Processes	Included for many topic areas. See Partnerships for their robust How To section, linking to process information, for example <a href="#">Partnerships: Grants/Alternative Funding Sources</a>
Best Practices	See Good Enough to Share – This is the term NRM field staff prefer to use

db	for Best Practices see <a href="http://corpslakes.usace.army.mil/employees/gets-main.cfm">http://corpslakes.usace.army.mil/employees/gets-main.cfm</a>
----	--