DEPARTMENT OF THE ARMY
U.S. ARMY CORPS OF ENGINEERS
441 G STREET, NW
WASHINGTON, DC 20314-1000

REPLY TO
ATTENTION OF

CECW-CO

S: 1 October 2009
AUG 21 2009

MEMORANDUM FOR CHIEFS, OPERATIONS DIVISIONS, MAJOR SUBORDINATE COMMANDS AND DISTRICTS

SUBJECT: Request Maintenance Team Member Nominations to the Natural Resources Management Career Development Steering Committee

1. I request that you submit up to three nominations to fill the maintenance representative vacancy on the Headquarters, U.S. Army Corps of Engineers (HQUSACE) Natural Resources Management (NRM) Career Development Steering Committee. Each nominee should have broad knowledge of the Corps to include a thorough understanding of the Corps project-level operations and maintenance program as well as being a strong proponent for the facility management, maintenance, civil engineering technician, and similar career fields. Nominees should also be visionaries, self-motivated, and proponents of change.

2. The NRM Career Development Steering Committee consists of one representative from each division and one representative each from the maintenance and administrative team members. The Committee serves as an HQUSACE advisory team on career development and training issues within the NRM community. The committee has developed the NRM Recruitment DVD, the Career Development Guide, updated the Safe Self training CD, and brought the inclusion of Corps Park Rangers in the 401 professional series to fruition. The Committee continues to follow the progress of the development of an exportable product to satisfy the "upfront" training needs for new NRM employees. The committee believes these products will demonstrate the effectiveness of non-traditional training and recruitment, increasing the ability of new and seasoned employees in developing a career plan. Further, the committee believes the inclusion of the Corps Ranger in the 401 professional series is an asset to keeping the best and the brightest.

3. Committee members generally serve three-year terms and meet approximately two weeks per year. Additional workload may be required for subcommittee assignments and task specific duties. Travel and per diem are funded through the committee's budget provided by HQUSACE.

4. Please forward your nominations to Ms. Marilyn Jones, NRM Career Development Steering Committee Chair, Tioga-Hammond and Cowanesque Lakes Project, 710 Ives Run Lane, Tioga, PA 16946, **by 1 October 2009**. To help maintain a balance of experiences and a diversity of viewpoints, it is recommended that the nominations should cover individuals from a project, district, and division office. Your nominations should include a brief summary of the person's experience and/or involvement in NRM career development/training. Ms. Jones will forward the committee's recommendation to CECW-CO for final approval. Questions regarding the committee or this request should be directed to Ms. Jones at (570) 835-0101.

FOR THE COMMANDER:

MICHAEL G. ENSCH
Chief, Operations
Directorate of Civil Works

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