



DEPARTMENT OF THE ARMY  
U.S. ARMY CORPS OF ENGINEERS  
441 G STREET NW  
WASHINGTON DC 20314-1000

CECG (600-8-22c)

MEMORANDUM FOR Ms. Michelle Frobose, Natural Resources Specialist (CENWP-OP-N), 333 SW First Avenue, Portland, Oregon 97204

SUBJECT: 2024 Chief of Engineers Natural Resources Management Employee of the Year Award

1. I am pleased to inform you that you have been selected as the recipient of the 2024 Chief of Engineers Natural Resources Management (NRM) Employee of the Year Award. This award recognizes exceptional work in the field of natural resources management. It is based on the demonstration of leadership and program management.
2. Your personal commitment to being a leader, a team builder, a collaborator, and subject matter expert have been carried out with professionalism and enthusiasm. Most notably your recent efforts on Infrastructure Law and Sustainability projects are enhancing visitor and employee experiences and safety in the Portland District. Your extra work on District Park Ranger Training and the national NRM users group demonstrate your commitment to your profession and reflect great credit upon yourself, the Portland District, and the U.S. Army Corps of Engineers.
3. You will be provided with additional information concerning recognition and receipt of the award in the near future. I congratulate you on your achievement and being a champion of the Corps.

A handwritten signature in black ink, appearing to read "Scott A. Spellmon".

SCOTT A. SPELLMON  
Lieutenant General, USA  
Commanding

CF:  
Commander, Northwestern Division  
Commander, Mobile District

A handwritten note in black ink that says "CONGRATULATIONS!" with a large exclamation point.