

CECW-CO

MEMORANDUM FOR CHIEFS, OPERATIONS AND NATURAL RESOURCES
MANAGEMENT, MAJOR SUBORDINATE COMMANDS AND DISTRICT COMMANDS,
AND OPERATIONS PROJECT MANAGERS

SUBJECT: Selections for the 2026 HQUSACE Environmental Compliance (EC) and
Energy, Water, and Cost Savings (EWCS) Career Assignment Program (CAP).

1. Reference Memorandum, CECW-CO, sent 08 December 2025, Subject: Request for
Nominations – 2026 HQUSACE Environmental Compliance (EC) and Energy, Water,
and Cost Savings (EWCS) Career Assignment Program (CAP).
2. I am very pleased to announce and congratulate the following individuals on their
selection to the 2025 EC-EWCS CAP program.
 - a. Dr. Sussan Moussavi, Environmental Engineer, Chicago District (first session).
 - b. Mr. Derrick Phillips, Environmental Resource Specialist, Kansas City District
(second session).
3. Tour of duty will run from January to June 2026 for Dr. Moussavi, and from July to
December 2026 for Mr. Phillips. Specific dates are negotiated with the selected
individuals, their immediate supervisors, and the Chief, Natural Resources Branch,
HQUSACE.
4. Funds for travel and per diem, if applicable, will be provided by HQUSACE. Salary
will be the responsibility of the individual district or project.
5. Please join me in congratulating Dr. Sussan Moussavi and Mr. Derrick Phillips on
their selections. If you have any questions, please contact Dr. Anne Koster at
(217) 419-8379 or anne.p.koster@usace.army.mil.

Ryan D. Hartwig
Acting Chief, Natural Resources Management
Headquarters, U.S. Army Corps of Engineers
Operations and Regulatory Division