



DEPARTMENT OF THE ARMY
U.S. ARMY CORPS OF ENGINEERS
441 G STREET, NW
WASHINGTON, DC 20314-1000

CECW-CO

**MEMORANDUM FOR CHIEFS, OPERATIONS AND NATURAL RESOURCES
MANAGEMENT, MAJOR SUBORDINATE COMMANDS AND DISTRICT COMMANDS
AND OPERATIONS PROJECT MANAGERS**

**SUBJECT: Revised Natural Resources Management Uniform Program Allowance
Schedule**

1. References.
 - a. 5 CFR 591.103-104 - Government-wide Uniform Allowance Rate
 - b. ER 1130-2-550, Chapter 8 - Uniforms for Natural Resources Management Staff
 - c. EP 1130-2-550, Chapter 8 - Uniforms for Natural Resources Management Staff
2. This memorandum revises the Natural Resources Management (NRM) Uniform Program Allowance Schedule and is applicable to park rangers and other NRM specialist and managers who are required to wear the NRM uniform in accordance with references 1b and 1c above.
3. The revised allowance schedule is attached and is effective for the FY21 uniform program. The uniform supply contractor will adjust the allowance amounts for all currently authorized employees to be effective upon the opening of the FY21 uniform ordering site. References 1b and 1c are being revised to include, among other changes, an updated Table 4, "Class B/C/D Uniform Allowances".
4. The U.S. Army Corps of Engineers (Corps) has not increased the allowance schedule for nearly 20 years while the inflation rate under the uniform supply contracts have averaged over a 50% increase per item. This action is necessary to meet agency policy that requires NRM employees to be properly clothed for outdoor environments and public interaction, and for employee safety in being appropriately recognized as an official for the Corps.
5. The POC for this action is Mr. Stephen Austin, stephen.b.austin@usace.army.mil, 202-590-6811.

Encl

THOMAS P. SMITH, P.E.
Chief, Operations and Regulatory Division
Directorate of Civil Works

REVISED
NATURAL RESOURCES MANAGEMENT UNIFORM ALLOWANCE SCHEDULE

TENURE STATUS	FREQUENCY OF WEAR	CURRENT ALLOWANCE (Initial/Replacement)	REVISED ALLOWANCE (Initial/Replacement)
Permanent	Daily	\$600.00/\$250.00	\$700.00/\$450.00
Permanent	Intermittent	\$600.00/\$150.00	\$700.00/\$275.00
New Single-Season Temporary	Daily or Intermittent	\$300.00/NA	\$400.00/NA
New Multi-Season Temporary	Daily or Intermittent	\$500.00/NA	\$500.00/NA
Returning Temporary	Daily or Intermittent	\$225.00/NA	\$300.00/NA
Maternity Permanent or Temporary	Daily or Intermittent	\$350.00/NA	\$400.00/NA