



DEPARTMENT OF THE ARMY
U.S. ARMY CORPS OF ENGINEERS
441 G STREET, NW
WASHINGTON, DC 20314-1000

CECW-CO

JUL 06 2018

MEMORANDUM THRU

COMMANDER, SOUTH ATLANTIC DIVISION (CESAD-DE), BRIGADIER GENERAL
DIANA M. HOLLAND, 60 FORSYTH STREET SW, ATLANTA, GA 30303-8801
COMMANDER, MOBILE DISTRICT (CESAM-DE), COLONEL JAMES A. DELAPP, 109 ST.
JOSEPH STREET, MOBILE, AL 33602

FOR MS. JANELIE M. GRAHAM, NATURAL RESOURCE SPECIALIST, BLACK WARRIOR-
TOMBIGBEE/ALABAMA RIVER LAKES PROJECT, (CESAM-OP-BA), 101 21ST STREET,
TUSCALOOSA, AL 35401-1015

SUBJECT: 2018 Chief of Engineers Natural Resources Management (NRM) Employee of the
Year Award

1. I am very pleased to inform you that you have been selected as the recipient of the 2018 Chief of Engineers NRM Employee of the Year Award. This award recognizes exceptional work in the field of natural resource management in particular your support and dedication to the Black Warrior-Tombigbee/Alabama River Lakes Project and Mobile District.
2. You have a well established reputation as a highly dedicated leader who tirelessly promotes and advances environmental compliance, safety and sustainability at Alabama Lakes Project and Mobile District. Most importantly, you serve as a mentor inspiring others to incorporate environmental awareness, conservation and compliance in every day duties. You have become a national asset in the field of environmental compliance and awareness and sustainability performance across the U.S. Army Corps of Engineers (Corps). Your commitment to team leadership, community service, public safety, and the enhancement of our natural resources management program exemplify this award. Your can-do attitude and commitment to professionalism have earned you the highest level of credibility among your peers across the country.
3. You will be provided with additional information concerning recognition and receipt of the award in the near future. I congratulate you on your achievement and being a champion of the Corps!

A handwritten signature in black ink, appearing to read "Scott A. Spellmon".

SCOTT A. SPELLMON
Major General, USA
Deputy Commanding General
for Civil and Emergency Operations