



DEPARTMENT OF THE ARMY  
U.S. ARMY CORPS OF ENGINEERS  
441 G STREET, NW  
WASHINGTON, DC 20314-1000

REPLY TO  
ATTENTION OF

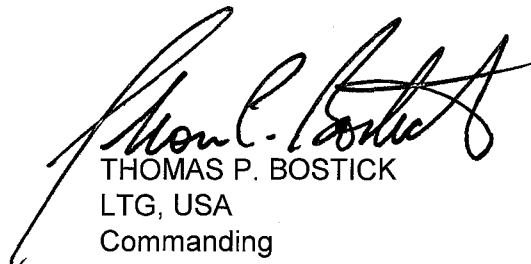
CECG

17 JUN 2014

COMMAND POLICY MEMORANDUM: CPM CECO – 14 – 001

SUBJECT: Critical Incident Stress Management in the U.S. Army Corps of Engineers (USACE)

1. I am pleased to announce that I have authorized the Critical Incident Stress Management (CISM) program to be implemented nationwide within USACE. In the last year I have been briefed on the many positive results of this program during multiple traumatic events involving USACE employees. This program is now available Corps-wide for the benefit of all team members and USACE divisions/MSCs will participate in the program.
2. Operations has been designated the proponent for this program in Headquarters. Program Management is completed by the USACE CISM Program Management Team led by the CISM Program Manager, Mark Roderick. Under separate memorandums, the CISM Team will provide additional participation information, policy, standard operating procedures, and subject matter expertise involvement. CISM training and certification will be funded by USACE Operations to ensure the highest standard of care for our employees.
3. CISM is a peer-driven stress management program that combines pre-crisis preparation, stress education and post-event response to help people recover more quickly from abnormally stressful job-related incidents and trauma, collectively known as "critical incidents." Many of our team members respond to critical incidents such as public drownings, boating accidents, civil disasters, or death of an employee or family member. CISM provides employees with a professional and peer-reviewed program that reduces the need for in depth counseling or time away from the workplace. More information on CISM can be found at the following web address: <http://corpslakes.usace.army.mil/employees/cism/cism.html>.
4. I fully support making the CISM program available to all of our Corps team members. It is an excellent example of how we, the Corps Family, can help take care of our own people.
5. Points of contact for this memorandum are USACE Command Chaplain, COL Phillip Wright, at 202-761-0772 or [phillip.f.wright@usace.army.mil](mailto:phillip.f.wright@usace.army.mil); CDR Thomas Janisko at 202-761-0348 or [Thomas.Janisko@usace.army.mil](mailto:Thomas.Janisko@usace.army.mil).

  
THOMAS P. BOSTICK  
LTG, USA  
Commanding