



DEPARTMENT OF THE ARMY  
U.S. ARMY CORPS OF ENGINEERS  
WASHINGTON, D.C. 20314-1000

OCT 10 2009

CECW-CO-N

MEMORANDUM FOR CHIEFS, OPERATIONS DIVISIONS, MAJOR SUBORDINATE  
COMMANDS AND DISTRICTS, AND OPERATIONS PROJECT MANAGERS

SUBJECT: FY10 Natural Resources Management (NRM) Park Ranger Community of Practice  
(CoP) Advisory Board

1. I'm pleased to announce the members of this year's NRM Park Ranger Community of Practice Advisory Board and the Board's new Chair, Mr. Freddie Bell, Park Manager, Old Hickory Lake. The Park Ranger CoP Board consists of a representative from each of the Major Subordinate Commands, as well as the program manager/committee chair from the various park ranger-related national NRM programs. The Board serves as a cross-functional team of advisors with the goal of providing an ongoing support platform for the U.S. Army Corps of Engineers Park Ranger Program. The current membership includes:

Park Ranger CoP Board Chair (four-year term)

- Freddie Bell, Park Manager, Old Hickory Lake

MSC Representatives (four-year terms)

- John Pasa, Park Ranger/NRM Specialist, NWD Representative
- Carrie Richardson, Senior Park Ranger, SPD Representative
- Traci Robb, NRM Specialist, SWD Representative
- Sandra Spence, Operations Project Manager, MVD Representative
- Scott Strotman, Natural Resources Program Manager, SAD Representative
- Tara Whitsel, Park Ranger/NRM Specialist, NAD Representative
- Todd Yann, Park Manager, LRD Representative

National Program Managers/Committee Chairs

- Pat Barry, Interpretive Services and Outreach Program Manager
- Carolyn Bauer, Volunteer Clearinghouse Program Manager
- Chris Gallagher, Partnerships Advisory Committee Chair
- Bill Jackson, Visitor Assistance Lead PROSPECT Instructor
- Marilyn Jones, NRM Career Development Program Chair
- Rick Magee, National Sign Program Manager
- Lynda Nutt, National Operations Center for Water Safety Manager
- Jim Runkles, NRM Uniform Committee Chair

Headquarters Support

- Steve Austin, Headquarters Proponent
- Dr. Bonnie Bryson, ERDC Support Specialist

CECW-CO-N

SUBJECT: FY10 Natural Resources Management (NRM) Park Ranger Community of Practice (CoP) Advisory Board

2. The Park Ranger CoP Advisory Board will undertake a number of critical tasks in FY10 as identified in the Board's Project Management Plan, including:

- Publishing the results and analysis of the 3-Up and 3-Down Survey.
- Conducting a comprehensive survey to assess visitor and ranger safety, staffing levels, training needs, equipment requirements, etc.
- Developing plans and tools to communicate the role of the ranger to Commanders, other Corps elements and the public.
- Exploring various park ranger associations and supporting the establishment of a Corps Park Ranger Association.
- Supporting Park Ranger conferences at the division, district and national levels.
- Developing guidance for succession and retention planning for Park Rangers and conducting exit surveys.
- Reviewing and providing recommendations to the SPD's "Analysis of the Visitor Assistance Program" report.
- Supporting the National Recreation Program Road Map with emphasis to increase external awareness of the Corps Recreation Program.
- Reviewing the functional relationships between the Park Ranger CoP and the various ranger-related national NRM programs and recommend ways to improve the overall coordination and operational efficiencies of these groups.

3. A special thanks goes to Mr. Charlie Burger, outgoing Chair, for his assistance in establishing the CoP Board and to Ms. Emily Tennill, outgoing SWD representative, for hosting the initial board meeting. Charlie and Emily did a great job last year.

4. Please join me in congratulating and thanking this year's Advisory Board members for their willingness to serve on the NRM Park Ranger CoP Advisory Board. Additional information on the NRM Park Ranger CoP can be found at <http://corpslakes.usace.army.mil/rangers.cfm>.

FOR THE COMMANDER:



MICHAEL G. ENSCH  
Chief of Operations  
Directorate of Civil Works