

12 January 2009  
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MEMORANDUM FOR COMMANDERS, MAJOR SUBORDINATE COMMANDS AND DISTRICTS  
COMMANDS; CHIEFS, OPERATIONS DIVISIONS, NATURAL RESOURCES MANAGEMENT  
BRANCHES, AND OPERATIONS PROJECT MANAGERS

SUBJECT: USACE Careers in Natural Resources Management Recruitment DVD

1. It is with great pleasure that I announce delivery of the new Exciting Careers in Natural Resources Management with the U.S. Army Corps of Engineers recruitment video developed by the Natural Resources Management (NRM) Career Development Steering Committee. For the past several years, the committee has been studying ways to address the recruitment needs of the NRM community in today's climate of constrained and diminishing resources, and increasing retirements. This recruitment tool showcases rewarding career opportunities and represents the career fields and technical competencies that support the Recreation, Environmental Stewardship, Environmental Compliance, Flood Risk Management, Navigation and Hydropower missions. Corps employees across the nation volunteered to appear on camera and speak about the diversity of work and opportunities for satisfying careers with the U.S. Army Corps of Engineers.

2. The video is available in a mini-DVD format with brochure sleeve and will be downloadable via the internet on the NRM Gateway in the very near future. Copies of the DVD are being sent to each district and division office for distribution to the field offices. This recruitment tool is designed to enhance efforts in attracting the best and the brightest to the Corps and supports USACE Campaign Plan Goal #4 by building and cultivating a competent, disciplined, and resilient team equipped to deliver high quality solutions. It can be utilized at places such as career fairs, personnel centers, university career offices, conferences, visitor centers, school presentations, boat shows, and site tours. The video is a great starting point in telling the Corps story to potential job seekers, park visitors, partners, and stakeholders.

3. I encourage you to take full advantage of this recruitment tool and seize moments to interact, inform, inspire, and interest others in the variety of natural resources career opportunities the Corps has to offer. Please feel free to distribute this video to the maximum extent possible at your local high schools, universities, technical colleges, and career fairs. Your support and ideas for improving recruitment is strongly encouraged. Please contact your division representative on the NRM Career Development Steering Committee and let them know your concerns and comments. The POC for questions regarding this video is Ms. Heather Burke, Jacksonville District, (904) 232-2815.

FOR THE COMMANDER:

Jonathan Davis for

/s/

JAMES R. HANNON, JR., P.E.  
Acting Chief, Operations  
Directorate of Civil Works