



**DEPARTMENT OF THE ARMY**

U.S. ARMY CORPS OF ENGINEERS  
441 G STREET NW  
WASHINGTON, D.C. 20314-1000

REPLY TO  
ATTENTION OF

CECW-CO

OCT 27 2004

MEMORANDUM FOR COMMANDERS, MAJOR SUBORDINATE COMMANDS, CHIEFS,  
OPERATIONS DIVISIONS

SUBJECT: National Volunteer Program Policy Letter 04-01 – Value of Service

1. Reference: U.S. Army Corps of Engineers EP 1130-2-500, Chapter 10, Reports.
2. The referenced EP concerns the rate used to determine the value of volunteer service and supercedes policy dated 27 December 1996 as follows:
  - a. To determine the value of volunteer services, the Corps has agreed with the other federal agencies to use the Independent Sector's per hour figure, which is based on data released by the Bureau of Labor Statistics (BLS) each spring.
  - b. This rate will be used to calculate value of service for all volunteers, regardless of age or activity. No cost of living or other adjustments of any kind will be made to this number.
3. For calendar year 2003, the BLS set the value of volunteer time rate at \$17.19 per hour. The Corps will use this rate to determine fiscal year 2004 volunteer value of service.
4. I remind everyone of the importance of reporting volunteer program information in OMBIL annually. Any volunteer data previously entered into OMBIL for fiscal year 2004 will need to be recalculated using the new figure.
5. The above policy and guidance revisions will be effective immediately and will be incorporated in the referenced EP and published as soon as practicable.
6. My point of contact for the volunteer program is Ms. Debra Stokes, Natural Resources Management Community of Practice, 202-761-1736. For more information on the annual rates visit [www.independentsector.org/programs/research/volunteer\\_time.html](http://www.independentsector.org/programs/research/volunteer_time.html).

FOR THE COMMANDER:

A handwritten signature in black ink, appearing to read "Michael B. White".

MICHAEL B. WHITE  
Chief, Operations  
Directorate of Civil Works

CECW-CO

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