

**NRM Career Assignment Program (CAP) Participants
(Formerly the Professional Development Program)**

Updated 5/14/2021

Year	Name	Position during program	Grade during program	Current or Organization at Retirement	Current or Position at Retirement	Current or Grade at Retirement
2021	Jordon Griffin	Natural Resource Specialist (Lead Park Ranger), Rathbun Lake, Kansas City District	GS-11	CENWK-OFRA	Natural Resource Specialist (Lead Park Ranger), Rathbun Lake, Kansas City District	GS-11
2021	Amanda Kruse	Natural Resource Specialist, St. Louis District	GS-12	CEMVS-OD-T	Natural Resources Specialist, St. Louis District	GS-12
2020	Reece Nelson	Natural Resource Specialist, Environmental BLM, Omaha District	GS-12	CESWF-OPP-R	Operations Manager, Sam Rayburn Lake, Fort Worth District	GS-12
2020	Matthew Palmer	Supervisory Natural Resources Project Manager, Clarence J. Brown Dam, Louisville District	GS-11	CELR-OPM-RC	Natural Resource Management Specialist (lead Ranger), Caesar Creek Lake, Louisville District	GS-11
2019	Heather L. Wood	Natural Resource Specialist, Pittsburgh District	GS-12	CELRP-OPT-O	Natural Resource Specialist, Pittsburgh District	GS-12
2019	Brian L. Osberghaus	Natural Resource Manager, Little Rock District, McClellan-Kerr Project, Pine Bluff	GS-12	CESWL-OP-PB	Natural Resource Manager, Little Rock District, McClellan-Kerr Project, Pine Bluff	GS-12
2018	Eric C. Schreckengost	Natural Resource Program Manager, Wilmington District	GS-12	CESAW-OP-L	Natural Resources Program Manager, Wilmington District	GS-12
2018	Melissa J. Rinehart	Natural Resources Specialist, Portland District	GS-12	CENWP-ODT-N	Natural Resources Specialist, Portland District	GS-12
2017	Michael J. Champaqne	Natural Resources Specialist, Waco Lake Project, Ft. Worth District	GS-9	CESWF-OD-WA	Natural Resources Specialist (Lead Ranger), Waco Lake Project, Ft. Worth District	GS-11
2017	Heath R. Kruger	Natural Resources Management Specialist, Kansas City District	GS-12	CENWO-OD-TR	Natural Resources Management Chief, Omaha District	GS-13
2016	Ryan C. Braaten	Natural Resources Specialist, Bonneville Lock and Dam, Portland District	GS-09	CESPK-CO-SD	Natural Resources Specialist (Lead Park Ranger), Table Rock Lake, Dewey Short Visitor Center	GS-11
2016	Michael G. Richards	Deputy OPM, Beaver Lake, Little Rock District	GS-12	CESWL-OP-BV	Deputy OPM, Beaver Lake, Little Rock District	GS-12
2015	Roseana M. Burick	Natural Resources Specialist, St. Louis District	GS-12	CEMVS-OD-T	Environmental Stewardship Business Line Manager HQUSACE	GS-14
2015	Taylor M. Johnson	Park Ranger, Seattle District, Albeni Falls Dam Project	GS-9	CENWS-ODS-NR	Recreation Program & Business Line Manager, Seattle District	GS-12
2014	Susanna (Sue) G. Gehrt	Operations Project Manager, Clinton and Hillsdale Projects	GS-13	CENWK-OF-CL	Operations Project Manager Clinton and Hillsdale Lakes, Kansas City District	GS-13
2014	Jill A. Davis	Park Ranger, Savannah District, J. Strom Thurmond Lake	GS-9	CEPOH-ECT	Lead Ranger, Pacific Regional Visitor Center	GS-09
2013	Samantha (Walker) Jones	Natural Resource Manager, Kansas City District, Clinton & Hillsdale Lakes	GS-11	CENWK-OF-CL	Natural Resource Manager, Clinton & Hillsdale Lakes, Kansas City District,	GS-12
2013	Joe Custer	Lake Manager, Tulsa District, Lake Texoma	GS-12	CESWT-OD-N	Operations Project Manager Northern Area Lakes, Tulsa District	GS-14
2012	Chad Stuart	Supervisory Natural Resource Specialist, Rogue River Projects, Portland District	GS-11	Bureau of Reclamation	Field Office Manager, Yakima, WA	N/A
2012	Allison H. (Ross) Walker	Geographer, Nashville District	GS-11	CELRN-OP-R	Natural Resources Specialist (Planner), Nashville District	GS-12
2011	Bart J. Dearborn	Natural Resources Manager, Sam Rayburn Lake, Ft Worth District	GS-12	CESWF-OD-SR	Natural Resources Manager, Sam Rayburn Lake, Ft Worth District	GS-12
2011	Jonathan M. Carlisle	Natural Resources Specialist, Kansas City District	GS-12	CENWK-OD-TR	Recreation Business Line Manager, Northwestern Division	GS-14
2010	Keith Hyde	Walla Walla District, Lucky Peak Lake	GS-09	CENWW-OD	Natural Resource Manager, Lucky Peak Lake, Walla Walla District	GS-11
2010	Valerie Mavis	Supervisory Park Ranger, San Francisco District, Coyote Valley Dam/Lake Mendocino	GS-11	CESPA-OD-L-CN	Lead Natural Resource Specialist, Conchas Lake and Dam, Albuquerque District	GS-11 (Retired)

2009	Dave K. White	Natural Resources Management Specialist	GS-12	CESWD-PD-O	Natural Resources Management Program Manager, Southwestern Division	GS-14
2009	Jeremy M. Crossland	Biologist, Jacksonville District	YD02	CESAJ-OD-A	Program Manager for Land Use, Headquarters	GS-14
2008	Freddie B. Bell	Natural Resources Management Specialist	GS-12	CELRN-OP-R	Operations Manager, Nashville Area Office, Nashville District	GS-14
2008	Greg Malon	Senior Park Ranger, Bonnet Carre Spillway	GS-11	CEMVN-OD-HB	Senior Park Ranger, Bonnet Carre Spillway	GS-11 (Retired)
2007	Jeff C. Pobiegllo	Park Ranger, Carters Lake	GS-09	CESAM-OP-CA	Natural Resource Manager, Carters Lake	GS-11 (Retired)
2007	Phil Sheffield	Lake Manager, Oahe Project, Omaha District	GS-12	CENWO-OD-OA	Lake Manager, Oahe Project, Omaha District	GS-12
2006	R. Eugene Goff	Lead Park Ranger, The Dalles	GS-11	CESWT-OD-K	Operations Project Office, Kansas Area Manager, Tulsa District	GS-14
2006	Kathryn J. Carlson	Lake Manager, Canton Lake Office, Tulsa District	GS-12	CESWT-OD-NC	Lake Manager, Canton Lake Office, Tulsa District	GS-12 (Retired)
2005	William J. Bond	Park Manager, Lake Seminole	GS-11	CESAW-OP-LS	Chief, Lakes Branch, Wilmington District	GS-13
2005	W. Kent Dunlap	Lake Manager, Keystone Lake Office	GS-12	CESWT-OD-NRR	Operations Project Manager, Fort Worth District	GS-14
2004	Heather D. Burke	Outdoor Recreation Planner, Jacksonville District	GS-11	HQUSACE	National Partnership Program Manager, HQUSACE	GS-13
2004	Jeffrey B. Armentrout	Environmental Compliance Coordinator, Los Angeles District	GS-12	CESPL-PM-M	FUDS Program Manager, Los Angeles District	GS-13
2003	Sondra (Hafing) Carmen	Park Ranger, Dale Hollow Lake	GS-11	CELRN-OP-DAL	Natural Resource Management Specialist, Dale Hollow Lake, Nashville District	GS-11
2003	Carol A. Hewes	Environmental Compliance Coordinator, Seattle District	GS-12	CENWS	Environmental Compliance Coordinator, Seattle District	GS-12 (Retired)
2002	Jill (Russi) Swett	Park Ranger, Sacramento District	GS-12	CESPK-CO-O	Chief, Operations Technical Support Branch, Sacramento District	GS-13
2002	Timothy A. Rainey	Chief Park Ranger, Lake Seminole	GS-11	CESAM-OP-SL	Operations Project Manager, Lake Sidney Lanier, Mobile District	GS-14
1998	Kevin L. Paff	Area Park Ranger, Sacramento District	GS-11	CENWD-PDS	Sr. Natural Resources Program Manager, Northwestern Division	GS-14 (Retired)
1998	Cynthia W. Jackson	Environmental Protection Specialist Ranger, Cheatham Lake	GS-11	CEMVS-OD-W	Operations Manager, Wappapello Lake, St. Louis District	GS-13
1997	Dolores A. Flower	Park Ranger, Center Hill Lake	GS-09	CENWS-OD-AF	Park Ranger, Albeni Falls Dam Project	GS-09 (Retired)
1997	Glenn V. Priebe	Park Ranger	GS-11	Retired		GS-11 (Retired)
1996	Miles S. Johnson	Lake Manager, Russelville PO	GS-12	CESWL-OP-RV	Resource Manager, Russelville PO	
1996	Thomas E. Peek		GS-12	CENWD	Outdoor Recreation Planner	GS-13 (Retired)
1995	Steve Brown	Wildlife Biologist, Falls Lake	GS-11	CESAW-OP	Operations Project Manager, Falls/Jordan Lakes	GS-13 (Retired)
1993	Michael J. Cummings	Park Manager, Shenago Lake	GS-12	Retired	Chief, Natural Resources Management	GS-13 (Retired)
1993	Debra J. Stokes	Project Manager, Franklin Falls - Blackwater Projects	GS-11	CECW-IF	Congressional Affairs Liason - Civil Works	GS-13 (Retired)
1992	Jerry L. Stalder	Outdoor Recreation Planner	GS-12	CENAE-CO	Operations/Project Manager, Chief, Locks & Dams, St. Paul District	Retired
1992	Mike R. Treherne	Assistant Manager, Hartwell Lake	GS-12	CESAM-OP-WP	Assistant Manager, West Point Lake	Retired
1991	Jerry L. Alexander	Park Manager, Lake Oahe	GS-12	CENWO-OD-TN	Natural Resource Specialist	Retired
1991	Edward R. Currie	Supervisory Park Ranger, Lake Seminole	GS-11	CESAJ-OD-A	Environmental Compliance Program Manager	GS-12 (Retired)
1990	Ted Schaefer		GS-13	CENAB	Chief, Recreation-Resource Management	GS-13 (Retired)
1990	Tom Fleeger	Area Lake Manager	GS-12	CESWF-OD	Chief, Operations	GS-15 (Retired)
1989	Bill Collins	Outdoor Recreation Planner	GS-11	CESWF-OD-TD	Chief, Natural Resources Management	GS-13 (Retired)
1989	Merritt C. Stegmeier		GS-12	CENWO	Resource Manager, Ft. Randall Dam	GS-12 (Retired)
1988	Peg A. O'Bryan	Park Ranger	GS-09	CEMVS-OD	Chief of Operations	GS-14 (Retired)
1988	Don P. Snyder	Supervisory Ranger, Mississippi River project	GS-11	CENAB-OP	Assistant Chief of Operations	Retired

1987	Richard D. Stokes	Assistant Manager, Lake Ouachita	GS-11	CEMVK-OD-MO-O	Supervisory Natural Resource Management Specialist	Retired
1987	Wayne M. Freed	Supervisory Park Ranger, Raystown Lake	GS-11	CENWO-OD-TN	Outdoor Recreation Planner	GS-12 (Retired)
1986	Janice Holmes		GS-11	Resigned		Resigned
1986	Todd D. Yann	Park Ranger, Lake Barkley	GS-09	CELRN-OP-JPP-R	Resource Manager, J. Percy Priest Lake	Retired
1985	Winston B. Campbell		GS-12	CEMVS-S	Park Manager, Lake Shelbyville	GS-12 (Retired)
1985	Phillip R. Parsley		GS-11	CESAS-O	Asst Chief, Operations Division	GM-13 (Retired)
1984	Stephen R. Hurst		GS-11	CELRH-OR-MRP		GS-11 (Retired)
1984	Dan J. Troglin		GS-11	CENWP-OP	Chief, Natural Resources Management	GS-13 (Retired)
1983	Chris M Flanagan		GS-11	Resigned		Resigned
1983	R. Edwin Sosbee, Jr.	Chief Park Ranger, Hartwell Lake	GS-11	CESAM-WP	Operations Project Manager, West Point Lake	GS-13 (Retired)
1982	James Wolcott		GS-12	CECW	Chief, Environmental Compliance Branch	GS-15 (Retired)
1982	E. Carl Brown		GS-13	WES		GS-15 (Retired)
1981	Andy J. Anderson		GM-13	Retired		Retired
1981	Bernie M. Bishop		GS-12	Retired		Retired
1981	Michael G. Ensch	Chief Ranger, Clinton/Hillsdale Lakes, Kansas	GS-09	CECW-CO	Chief of Operations and LRD RIT	SES (Retired)
1980	John H. Field		GS-11	CESAW-OP-LK	Operations Manager, John H. Kerr Reservoir	GS-13 (Retired)
1980	George E. Tabb, Jr.		GS-11	CECW-CO	Chief, Natural Resources Management	GS-15 (Retired)
1979	Bill J. Woods		GS-11	CESWL	Chief, Natural Resources Management	GS-14 (Retired)
1979	Jimmie L. Brown		GS-11	CENWW-OD	Biologist	GS-12 (Retired)
1978	Tony Tumlin		GS-11	Resigned		Resigned
1978	James F. Gore		GS-11	USFWS		USFWS
1977	M. Dale Leggett	Outdoor Recreation Planner, Vicksburg District	GS-12	CESWL-OP-O	Chief, Natural Resources Management Section	Retired
1977	Orrin Beckwith		GS-12	Retired		Retired
1976	Perry Robinson		GS-13	CESWF	Chief, Recreation-Resource Management	GS-14 (Retired)
1976	Sherman Gee		GS-13	CELRD	Chief, Recreation-Resource Management, Ohio River Division	GS-14 (Retired)
1975	John Marzec		GS-11	CEMVS-O	Chief, Natural Resources Management	GS-13 (Retired)
1974	Dick McWilliams		GS-13	Retired		Retired
1974	Gerald T. Purvis		GS-13	CESAM-OP	Chief, Operations Division	GS-15 (Retired)