

## Minutes

Natural Resource Management Career Development Steering Committee Meeting

Feb 22 – 25 2000,

Holiday Inn on the Hill, Washington, D.C.

- Welcome, Introduction and Administrative
  - Attending: Dwight Beall, Chairman; Greg Mollenkopf, North Atlantic Division\*; Valerie Krenicky, South Atlantic Division; Karen Wagner, South Pacific Division; Elizabeth Bowen (substituting for Marilyn Jones), Southwestern Division; John Asheng (substituting for Gary Pelton), North Atlantic Division\*; Craig Lykins, Northwestern Division; Roger Hayes, Mississippi Valley Division; Michael Cummings, Ohio River and Great Lakes Division.
  - Given that the committee has so many new members, Beall gave a brief history of the committee, its previous work, some of the successes and some of the failures and frustrations.
- The group reviewed the existing unsigned charter and proceeded to reduce the number of goals and objectives to better identify the committee's direction. Discussions are reflected in the new draft charter. It was also noted that historically the maintenance and administrative team members did not have representation on the committee. The committee decided to provide, within the charter, a seat on the committee for one representative from each of those groups to be selected from a national pool. Elizabeth Bowen, an administrative assistant from Beaver/Table Rock Lakes was asked to fill the role of administrative representative.
- Dr. Bonnie Bryson presented the results of her 1997 survey on *Natural Resource Management Career Trends*. The committee praised Bonnie on her work and determined that much useful information had been gathered. Bonnie was asked to further develop her conclusions in order that the committee could present them to the study group and the NRM community. The committee also determined that such information needed to be captured on a three-year basis in order to determine trends and to be better able to advise HQUSACE on career related problems and concerns.
- The committee had requested issues of concern and significance from the field and prepared a game plan to address those issues. A listing of the issues are attached.
- Darrell Lewis and Dave Wahus presented the charge to the committee. Discussed was the role of the committee in the identification of training vs. development needed training, the committee's role in recruitment of team members, professionalization of series, etc.
- Greg Mollenkopf briefed the committee on the development of *Safe Self* and gave a practical demonstration of the product. The committee appeared to be pleased with the product.
- Lastly, the committee discussed the development of a web site to act as a delivery system for a variety of information ranging from career and training related articles, career, training and job links, etc. Additionally the committee determined that "Phase 2" of the web site should be interactive to allow NRM team surveys etc. A sub-committee chaired by Craig Lykins with able assistance from Mike Cummins and Elizabeth Bowen was formed to begin web site exploration and development.
- The only additional comment was that the next meeting should begin in a location that begins with a "S".

Respectfully Submitted

Dwight R. Beall

\* North Atlantic Division currently has two representatives as a result of former division alignments. Both are working on the *Safe Self* exportable product. At the conclusion of this project, the committee will return to the charter alignment.