



# THE recreation RETREAT

## HQ Update: All Things Related to the Rec Budget

**POC: Ryan Hartwig, Recreation Program and Business Line Manager**

The FY26 budget kickoff is knocking on our door and now is the time to start getting “those ducks in a row”.

- **Rec Assessment:** It's that time of year! RecAssessment opened on Nov. 8th and will close on Nov. 22. The RecAssessment module of the NRM Assessment process is designed to collect performance data and other current conditions to help leadership prioritize the work requested in RecCWIFD budget packages. The data you and your teammates enter into this system is compiled and sent to the CWIFD contractors for use in the budget build. It is combined/compiled with other datasets such as CEFMs revenue & expenditure, R1S revenue, OCA and Visitation data. It's importance cannot be understated!! Be knowledgeable on the Rec Assessment data flow—more information on page 11.
- **PDM—Program Development Manual:** Draft for FY26 has been prepared and reviewed. This provides specific guidance for how project data is developed and managed for use in developing the CW Program. Guidance for the Recreation Program is found in Section 10. When finalized, the PDM is shared by HQ and on the NRM Gateway at <https://corpslakes.erdcdren.mil/employees/reccwifd/reccwifd.cfm>. It is imperative that the PDM be reviewed **PRIOR** to the building of budget packages! Here are a few things you can expect:
  - Packages will be **ARCHIVED** if they: (1) Add O&M liabilities, (2) Add new facilities, (3) Are in the incorrect business line.
  - Packages will **NOT** be ranked if they: (1) Have no risk buydown (unless MSC justifies), (2) are major maintenance packages without a major maintenance report.
- **Recreation Philosophies:**
  - Focus on maintaining our CORE program with no net gain in program liabilities.
  - Increase efficiencies; thus reducing O&M requirements. This includes use of volunteers, regionalized efficiencies, strategic outgrants, and recognition of shared business line work. Maximize non-appropriated funding. This includes use of FLTP/ERFO when appropriate, partnerships, AtB fees, etc.
  - Work toward national consistency in the program. This is being worked through S3 and Common Levels of Performance.
    - Investment Needs. Know the investment needs for your project. OCAs and investment strategies are critical.



US Army Corps  
of Engineers®

## YOUR Thoughts

We are looking for contributors and ideas!

\*If you have a topic, success story, lesson learned, or helpful suggestion—let us know.

**Send to: [Tara.J.Whitsel@usace.army.mil](mailto:Tara.J.Whitsel@usace.army.mil)**

*The Recreation Retreat is an unofficial publication of the U.S. Army Corps of Engineers (USACE).*

*This online publication is produced quarterly with the purpose of providing its readers information about the USACE Recreation Program. Editorial views and opinions expressed are not necessarily those of the Department of the Army. Mention of specific vendors does not constitute endorsement by the Department of the Army or any element thereof. Managing Editor: Tara Whitsel. [Tara.J.Whitsel@usace.army.mil](mailto:Tara.J.Whitsel@usace.army.mil)*

*Campaign Hat Photo Credit:  
Cynthia Mitchell, USACE*



# Partnering to Promote Water Safety

## HUGE Life Jacket Donation

Newell Brands, a leading global consumer goods company, donated 7,022 life jackets valued at \$88,111.18 to the Corps Foundation. They will be used in the life jacket loaner program at lakes throughout the South Atlantic Division. Newell Brands also donated over 10,000 life jackets to the Sea Tow Foundation, which some USACE lakes within the Kansas City, Tulsa, and St. Louis Districts were able to get so they can use them at their life jacket loaner stations. USACE National Water Safety Program Manager, Pam Doty, coordinated the effort between the USACE lakes, Sea Tow Foundation, Newell Brands, and the Corps Foundation to acquire the donation of life jackets mentioned in this article. The generous donation of life jackets will help keep our visitors safe when in, on, or near the water.

## POC: Pam Doty, National Water Safety Program Manager

The Corps Foundation embarked on a new endeavor to help promote our "Life Jackets Worn...Nobody Mourns" campaign in July 2023. They purchased advertising on gas pump toppers, gas nozzles, and ice machines at convenience stores near the USACE lakes with the most water-related public recreation fatalities in recent years. Those lakes included Lewisville Lake, Lake Lanier, Percy Priest Lake, Lake Texoma, and Hartwell Lake.

For four weeks, gas pump toppers and gas nozzles were wrapped at 27 locations for approximately \$495 per station and ice machines were wrapped at 24 locations for approximately \$810 per station. The USACE National Water Safety Program created the graphic artwork needed for all the ads and for an 8" X 8" window cling that approximately half of the convenience stores put up for free on their front doors or windows. USACE offices should consider asking local businesses if they will place the "Life Jackets Worn...Nobody Mourns" logo window clings on their windows and doors for free.

The Corps Foundation's total costs for these ads were \$32,805 and that was for four weeks through a company called AllOver Media (AOM) Advertising. Convenience store advertising is just one of a variety of types of advertising that



Photo: Troy Cain is at a convenience store near Lake Lanier.

AOM provides. The Corps Foundation worked with AOM's Kevin Spaniol and his contact information is [Kevin.Spaniol@allovermedia.com](mailto:Kevin.Spaniol@allovermedia.com) and office number 763-762-2053. You can see more about what kinds of advertising they do at [AllOverMedia.com](http://AllOverMedia.com). If you want to pursue this type of advertising, selecting more than one four-week period can reduce your monthly costs.

The Corps Foundation's funding for this initiative came from the Sport Fish Restoration and Boating Trust Fund, administered by the U.S. Coast Guard. USACE offices can also purchase this kind of water safety advertising. USACE operation and maintenance (O&M) funds are authorized to purchase water safety educational products, which are considered necessary expenses for the O&M of USACE projects. This includes promotional items, advertising through airtime, printed material, and billboard space, but does not include items of personal value such as t-shirts, ballcaps, beach towels, etc. Items of personal value can be acquired through donations and partner-

ships, like the one that the National Water Safety Program has with The Corps Foundation that donates water safety products such as beach towels, t-shirts, etc. for our "I Got Caught" initiative.



USACE staff at Allatoona Lake shown here with part of the shipment of donated life jackets.



# National NRM Innovations Season 8 Team Summit

**Lake Ouachita, Vicksburg District  
September 26-28, 2023**

It's a new Season for our National NRM Innovations Team, and the summit served as the perfect forum for the team to assemble and focus on innovations. Currently with 27 team members and 12 in team leadership, the team is poised to take on new innovations this season as well as continue some of last year's innovations that are not yet complete.

Our Day 1 Summit highlights were centered around a tour of Hot Springs National Park. The team was challenged to take the tour and look for creative ways the National Park Service uses technology and different methods to streamline their workloads, communicate better with the public, and create new recreational experiences.

On Day two, a guest Innovations speaker, Kristi Ireland from Oncell, showed us what new features STQRY had added to the App Editor for the participants in the Jr. Ranger App program. We also heard from Bill Jackson with the U.S. Forest Service on their GIS Bat Tracking and Endangered Species tracker and how they're using it for environmental stewardship.

Next up, we listened to new Innovations presentations, and the team voted for our Season 8 Innovations Team workload.

Day 3 was all workshop. All 26 Team Members were broken up into teams. The groups worked on research and development on these ideas and were required to present a path forward.

**For more information:**

[USACEInnovations@usace.army.mil](mailto:USACEInnovations@usace.army.mil)  
<https://corpslakes.ercd.dren.mil/employees/innovations/>



## New Innovations for Season 8:

- 1) Interactive Trails
- 2) Digital Ranger Logs
- 3) Hazardous Tree App
- 4) Hunt Fish USACE
- 5) Corps Watch Program (Revamp)



## Continued Innovations from Season 7:



# National Public Lands Day

POC: Heather Burke, National Partnership and Volunteer Program Manager

National Public Lands Day (NPLD) continued to be an important partnership between USACE and the communities surrounding our civil works projects. USACE provided volunteer opportunities in conjunction with NPLD at 51 lake projects across 24 districts and all MSCs.

5,231 volunteers joined 333 USACE employees to provide over 20,000 hours of service (the equivalent of 9.5 annual FTEs) building accessibility features in parks, life jacket loaner boards, maintaining trails and planting trees and shrubs.



**NWD—Willamette Valley Project, Cottage Grove Lake.** Members of BSA Troop 140 from Cottage Grove have been attending NPLD for over 10 years.

**LRD—Patoka Lake.** 175 volunteers collected 1,860 pounds of trash, 500 pounds of recyclables, and 22 tires from project lands.



**MVD—Lake Greeson.** Trash removed from project lands and waters.

*We are very grateful to our volunteers for their substantial efforts to support our USACE projects.*

## By the Numbers



**5,231**

VOLUNTEERS ENGAGED BY USACE



**20,000+**

VOLUNTEER HOURS PROVIDED TO USACE



**\$638,942**

VALUE OF SERVICE



**416**

TIRES REMOVED



**50**

MILES OF TRAIL MAINTAINED



**218**

PARTNERS INVOLVED



**57**

TONS OF TRASH REMOVED



**4,202**

SQUARE FEET OF INVASIVE PLANTS REMOVED



**60**

MILES OF ROADWAY CLEARED



**150**

ACRES OF HABITAT IMPROVED



**10,124**

TREES/SHRUBS PLANTED



**32**

BIRD/BAT BOXES INSTALLED



**166**

PIECES OF INFRASTRUCTURE BUILT OR MAINTAINED



**21**

FACILITIES MAINTAINED

# Recreation Around USACE

## 1 Mud Mountain Dam (NWS).

Interpretive Trail College Capstone Project. To complete her bachelor in Natural Resources Management, Volunteer Erin Cutler completed development of an interactive interpretive trail. This volunteer project provides visitors with insight into the flora found at Mud Mountain Dam by identifying native plant species that are present along the Rim Trail. The signage contains imagery that depicts the plant and denotes common and scientific names. To further visitor engagement, additional information about the species depicted on each sign, and historical usage can be accessed via a QR code.



QR Code

Pacific Bleeding Heart <i>Leucoa formosa</i>															
	<table border="1"> <tr> <td>Family</td> <td>Penstemonaceae</td> </tr> <tr> <td>Diagnostic Traits</td> <td>Two lower - cold shoulder</td> </tr> <tr> <td>Bloom Time</td> <td>Early on long - mid to summer</td> </tr> <tr> <td>Flower Color</td> <td>Light purple, sometimes</td> </tr> <tr> <td>Soil</td> <td>Moist</td> </tr> <tr> <td>Common</td> <td>Common</td> </tr> <tr> <td>State</td> <td>Native</td> </tr> </table>	Family	Penstemonaceae	Diagnostic Traits	Two lower - cold shoulder	Bloom Time	Early on long - mid to summer	Flower Color	Light purple, sometimes	Soil	Moist	Common	Common	State	Native
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Soil	Moist														
Common	Common														
State	Native														
<p><b>Historical Usage:</b></p> <ul style="list-style-type: none"> <li>Medicinal:                     <ul style="list-style-type: none"> <li>Stems &amp; leaves used</li> <li>Other parts in large quantities from elsewhere</li> <li>Used leaves with 3 fern-like ingredients</li> <li>Plowers pink to dark pink trumpet</li> <li>These plants have been used in teas</li> <li>Used to ease joint aches</li> </ul> </li> <li>Other:                     <ul style="list-style-type: none"> <li>Stems, both fresh and dried, have been used in healing teas</li> </ul> </li> </ul>															
<p><b>Notes:</b></p> <ul style="list-style-type: none"> <li>Collected varieties as a often used in gardens</li> <li>Wet or swamps</li> <li>Wet streambanks</li> <li>Other moist shaded areas</li> </ul>															



Photos Above: Interpretive Trail College Capstone efforts.

## 2 Bonneville Lock and Dam (NWP).

On September 20, 2023, Bonneville Lock and Dam hosted its annual Every Kid Outdoors Day for 4th graders from Carson and Skamania schools. Ranger staff presented stations on cultural resources, water safety, and wildlife pelts. Partners from the USFS, USFWS, WA State Parks, and OR State Parks presented shore programs on salmon, 10 essentials to exploring the outdoors, and scats and tracks, to foster a sense of wonder and excitement to explore our nation's public lands. The 4th graders received the Every Kid Outdoors annual pass for entrance to public lands sites for one year.



Photo Above: USACE Park Ranger Lauren Wand teaches students about the importance of our cultural resources and to only take photos and memories of anything they find.

## 3 Saylorville Lake (MVR).

Park Rangers from Saylorville Lake were recently trained on the use of side-scan sonar for search and rescue efforts. Park Rangers participated in a multi-agency training hosted by the Iowa Department of Natural Resources which included both classroom and hands-on trainings. Participation in the training was a recommendation from an after action review following recent drownings in central Iowa.



Photo Above: Park Ranger Mason Scharfe welcomes students, introduces EKO partners and begins the morning events.

Photo Left: Saylorville Lake Park Rangers training on the use of side-scan sonar.



# Recreation Across USACE

**4 Rend Lake (MVS).** The Rend Lake Project recently hosted the Annual Scholastic 3-D Archery Eastern National Championship for the second year. Nearly 700 youth archers from 118 teams across 18 states participated for their chance to be crowned their division's "National Champion." This National Championship is held at the North Marcum Multiple Resource Area, an area that as previously underused. Through USACE Handshake partnership Funding and help from multiple partners, this area at Rend Lake was revitalized and now accommodates large events promoting archery, mountain biking, cross country running, and more. This event brought over 2,300 visitors to Rend Lake, many for the first time, spending thousands of dollars in the local communities. This event is possible due to the contributions of local cities and partners including the Rend Lake Area Tourism Council.



Photos Above: Annual Scholastic 3-D Archery Eastern National Championship at Rend Lake

**5 St. Louis District (MVS).** The St. Louis District hosted two public open houses aboard the Motor Vessel (MV) Mississippi as it traveled through the MVS area of responsibility. The open houses were held on August 5, 2023 in Cape Girardeau, MO and on August 8, 2023 at the Mel Price Locks and Dam. During the open houses, the public was welcomed to tour the MV Mississippi, the largest diesel towboat operating on the Mississippi River. Visitors also learned about the MV Mississippi's history, missions, and the missions of MVS and USACE. USACE employees from across the St. Louis District teamed up with volunteers from the National Great Rivers Museum to guide tours and answer questions the public had. Over 725 people toured the MV Mississippi during the two open houses.



Photo Above: The MV Mississippi docked in the auxiliary dock at Mel Price Locks and Dam. Photo Right: A child enjoys an unforgettable experience in the pilot's seat of the MV Mississippi.



**6 Trinity Region Lakes (SWF).** During the State Fair of Texas' opening weekend, Park Rangers from the trinity Region represented USACE with an interpretive outreach booth. Rangers interacted with the public, disseminating information regarding USACE missions and functions. A special emphasis was given to presenting water safety messages and handing out water safety materials. Through the duration of the weekend approximately 1,500 direct water safety messages were delivered.



## We NEED Your Photos!

### Photo use:

We are always interested in getting more quality photos for a variety of uses such as annual reports, congressional reports, websites, Facebook, and more!



### Photo specifics - what to send us:

PLEASE, CHECK for PROPER UNIFORM, signage, etc in photo!

- Recent photos in the last 5 years
- Activity photos
- Event photos
- Partnership photos
- Celebration, dedication photos
- Beautiful landscape
- Wildlife

### Photo tips:

- Rangers should be in proper uniform - ball caps only during boat patrol, campaign hat when outside with public
- Boat photos - be sure everyone is wearing a life jacket
- Life jackets - proper use and fit

### What to include:

Please provide the photo (label it and relate it to the information listed)

- Lake name
- Photographer
- Area or campsite name if applicable
- Description - include if partner, disabilities, etc.
- Photo - high quality - JPG, GIF, or TIFF

Please provide us with electronic copy of any necessary release forms

### Submit and guidance:

You can send photos for addition to the Corps Lakes Photo Albums by email to [CorpsLakes@usace.army.mil](mailto:CorpsLakes@usace.army.mil).

## Highlights from the LRD Park Ranger Community of Practice Biennial Workshop

POC: Trey Church, [Jeffery.T.Church@usace.army.mil](mailto:Jeffery.T.Church@usace.army.mil)

The LRD Park Ranger Community of Practice (CoP) recently convened for its highly anticipated two-day biennial workshop. This year's event proved to be an invaluable opportunity for park rangers to connect, learn, and collaborate. The core objective of this year's workshop was to provide a platform for new park rangers to familiarize themselves with the team and address practical challenges encountered in the field. Beyond individual development, the event aimed to foster a sense of camaraderie by encouraging engagement with peers from across LRD. By sharing insights and experiences, the attendees gained valuable perspectives on how to navigate common challenges faced by park rangers.

The workshop covered an array of crucial topics essential for the professional growth of park rangers. These included career development, interpretation techniques, boundary line inspection, encroachment resolution, standard operating procedures for handling tree vandalism, media relations, visitor assistance strategies, virtual presence management, the implementation of the SPEAR, and budget development. As always, particular emphasis was placed on exploring practical solutions and sharing best practices in each of the discussed areas. The event facilitated in-depth discussions that enabled participants to gain a deeper understanding of their roles and responsibilities. The opportunity to showcase ongoing projects aimed at supporting field operations allowed the Ranger CoP to exhibit its commitment to innovation and efficiency.



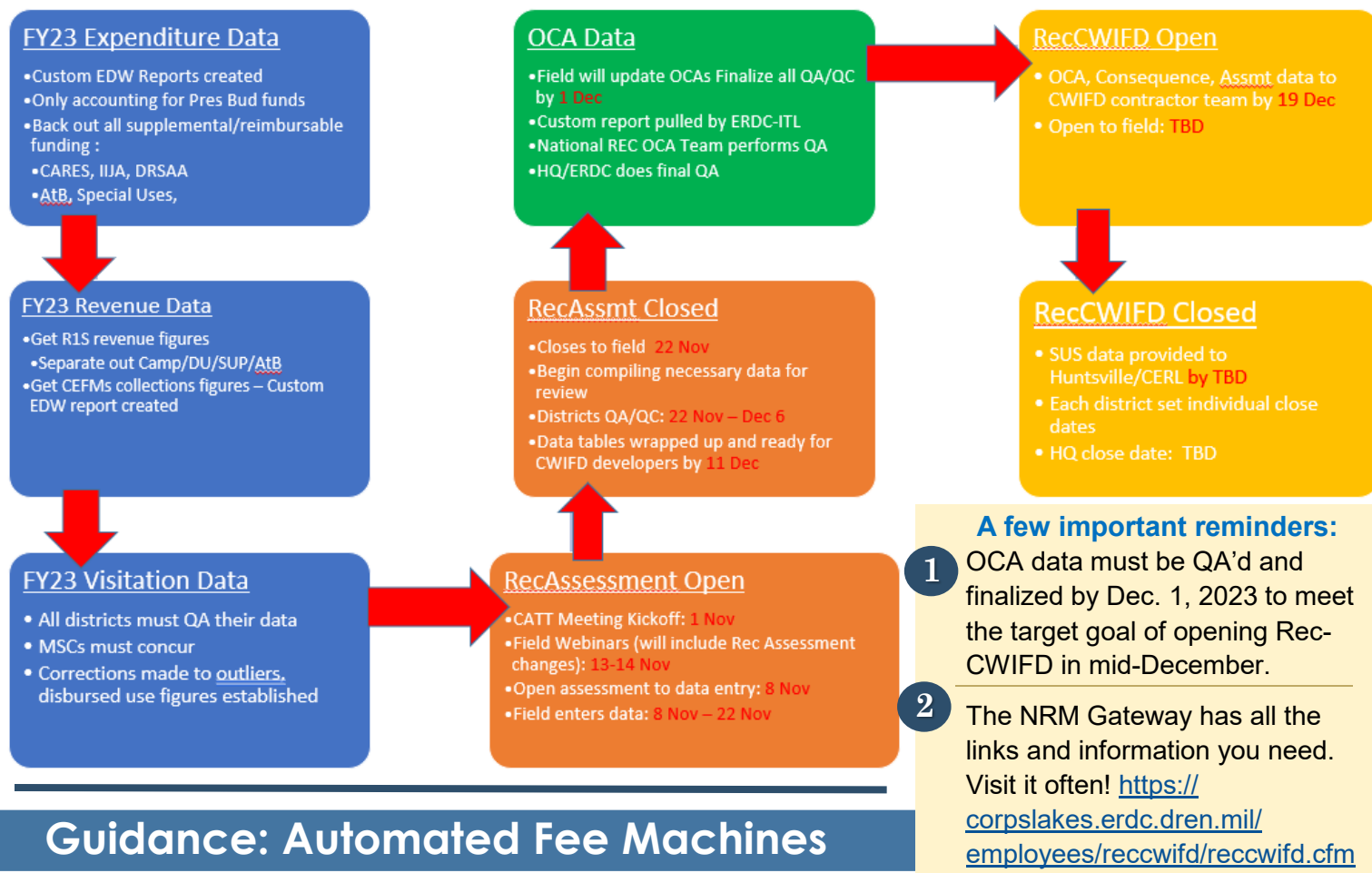
At the heart of the workshop's mission was the commitment to the CoP charter, which succinctly states, "To develop and administer the LRD Park Ranger CoP; to serve as a direct link between the regional Park Ranger CoP with its constituent District communities and the larger national Park Ranger CoP; and to provide a unified and ongoing support platform for Park Rangers."

An essential post-workshop commitment involves each attendee taking on the responsibility of disseminating acquired knowledge and insights to fellow Park Rangers in their respective areas. This knowledge-sharing initiative is vital in ensuring that the benefits of the workshop move throughout the park ranger community, contributing to a more unified and informed group of professionals. Moving forward, as the participants return to their respective projects, the information gained from the workshop will be evident in improved operational efficiency, enhanced collaboration, and a shared commitment to the principles outlined in the CoP charter. The success of this year's workshop reinforces the importance of the LRD CoP Advisory Board, and F2F gatherings in promoting continuous learning, professional development, and a strong sense of community among our park rangers.

In conclusion, the LRD Park Ranger Community of Practice Biennial Workshop stands as a testament to the dedication and resilience of park rangers. By fostering collaboration, sharing knowledge, and focusing on the core values outlined in their charter, the CoP continues to play a crucial role in shaping a vibrant and effective park ranger community.

# RecAssessment—The Data Flow

Understanding where pre-populated data is originated, what is needed, and where data you enter is headed is an important part of the RecAssessment process. The chart below helps to clarify that process and the time-lines associated with it.



## Guidance: Automated Fee Machines

Over the past few years USACE has rolled out over 300 automated fee machines into the field for collecting our user fees, with roughly 99% of these being procured through the vendor known as VenTek. The implementation of a cashless fee program has been a great success for USACE, we commend your efforts to reduce the administrative burden while increasing the ease of use for the customer, and the safety of our employees. An unintended consequence of this roll out is an accounting backlog due to processing issues and an increased workload we've created for USACE Finance Center (UFC) through the install of these machines. This creates a discrepancy at the end of the FY in the total amount of revenue reported in the field versus what has actually been remitted within CEFMS.

To address the issue, we have enlisted a team of SME's to troubleshoot and resolve some of the issues that have been identified after several meetings involving VenTek and UFC. One of the issues that is being addressed is the clean up of Projects that have multiple merchant IDs. The goal is to simplify this by reducing the merchant ID's to 1 per Project rather than one or more per park. This will reduce the time it takes for UFC to remit the data in CEFMS. Other issues include inconsistent use of the PIC list (items being listed for sale by the fee machines) across the agency. The SMEs are working to standardize the PIC list to reflect what fees should be collected per our fee regulations. This team is diligently working to resolve these issues at the highest level possible and utilizing teams such as the Recreation Leadership Advisory Team (RLAT) to provide updates, disseminate information, and collect any data necessary to move forward.

**BOTTOM LINE:** We need your assistance to ensure all staff refrain from making personal contact and **DO NOT** reach out directly out to VenTek or UFC regarding setting up new machines in the system or accounting for activities or merchant ID. PLEASE reach out to your RLAT representative or your District/MSC NRM Program Manager first. This will get the information to those working on this at a national level to keep all parties concentrated on the high priority tasks at hand. If there are projects in the field ordering new machines we ask that you please also notify your RLAT team members so the SME's can help you start off on the right foot. More information is being developed for the NRM Gateway and will be available soon. If you need further information, contact Ryan Hartwig, National Recreation Program manager or your MSC NRM Program Manager.



# In case You Missed It

## 1 Corps Foundation Call for Nominations: 2023 Volunteer Enduring Service Award

The Enduring Service Volunteer Award is an annual award honoring long-term service and outstanding accomplishments by individual and families of volunteers at USACE lakes and waterways; and who have achieved results in such areas as conservation, education, recreation, safety and community engagement.

Additionally, these volunteer efforts should contribute to the advancement of:

- The mission: "The Corps Foundation engages the public to ensure the environmental health and recreational enjoyment of our nation's lakes, lands, and waterways administered by the US Army Corps of Engineers."
- Positive relationships between USACE management, the visitors and the local community.
- Public knowledge of and involvement in USACE natural resources management program.

Please note, this volunteer award is for volunteers who have served long term (for a period of 6 years or more). It is an additional way to recognize volunteers beyond the USACE National Volunteer of the Year award, which may be given to an outstanding volunteer regardless of years served.

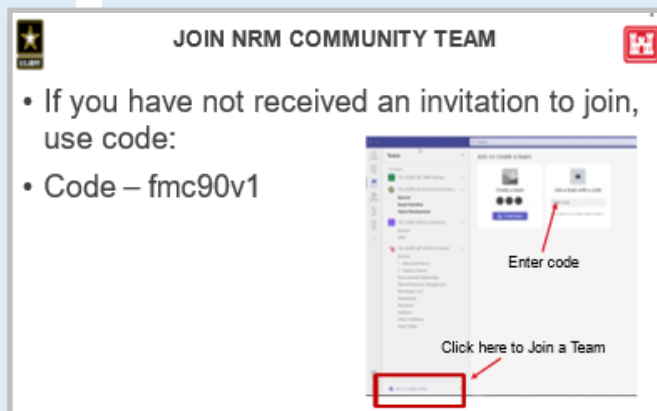
Nominations are due February 15, 2024 directly to Marilyn Jones at [jones\\_mk@yahoo.com](mailto:jones_mk@yahoo.com). For more information about the Enduring Service Award, please contact Marilyn Jones at [jones\\_mk@yahoo.com](mailto:jones_mk@yahoo.com)

## 2 Environmental Stewardship Training Opportunities

- **ENS 101 (February 2024).** In FY24, ENS 101 will be offered through the USACE Learning Center as a PROSPECT course. The course will be held Feb. 5 - Feb. 8, 2024 Arkabutla Lake (MS). Cost is \$2407. Please visit <https://ulc.usace.army.mil/CrsScheduleNewFY.aspx> to enroll.
- **Aquatic Invasive Management (February 2024).** In partnership with the University of Florida, the workshop will provide current and historic USACE involvement in invasive aquatic plant management, best management practices for APM, herbicide physiology, contract management, and outreach related to aquatic plant management. The course will be held Feb. 27—Feb. 29, 2024 in Kissimmee, FL. Please email Tara Whitsel at [Tara.J.Whitsel@usace.army.mil](mailto:Tara.J.Whitsel@usace.army.mil) for additional details and to register.
- **ENS 102 (April 2024).** In FY24, the 3rd pilot course of ENS 102 will be offered. The class will be held at Caesar Creek Lake (OH) Apr. 15 - Apr. 18, 2024. Cost is \$0. Please email Tara Whitsel at [Tara.J.Whitsel@usace.army.mil](mailto:Tara.J.Whitsel@usace.army.mil) for additional details and to register. This course is scheduled to be available through PROSPECT in FY25.
- **Aquatic Invasive Management (February 2024).** The course will be held Sep 10-12, 2024 in Windsor, CT. Please email Tara Whitsel at [Tara.J.Whitsel@usace.army.mil](mailto:Tara.J.Whitsel@usace.army.mil) for additional details and to register.
- **ENS 101 (November 2024).** In FY25, ENS 101 will be offered through the USACE Learning Center as a PROSPECT course. The course will be held Nov. 4 - Nov. 7, 2024 at Lake Sonoma (CA). Cost will be determined in FY25 PROSPECT schedule.

## 3 NRM Community Team

If you haven't already received an invitation to this new site, open MS-TEAMS, click the Join a Team link, enter code fmc90v1 or utilize type "/join" in the search bar followed by the code.



## 4 Sea Tow Foundation Grants

Please visit the Sea Tow Foundation page to apply for PFD loaner program grants: <https://www.boatingsafety.com/page/life-jacket-loaner-program>

It is a great opportunity to reach out to your local partner organizations to work together to obtain PFDs for your recreation areas. There are limited quantities of life jackets available through the program, so apply early!

## 4

### ERDC University Assignment/Opportunity

- **Open Date:** October 2, 2023 / **Closing Date:** December 11, 2023
- **Position:** Interdisciplinary, GS-07 to GS-13.
- **Applicability:** This assignment is open to all USACE employees (U.S. Citizens) at the GS-07 to GS-13. – JOINT FUNDED Between ERDC & Selected Applicants' Home District/Division.
- **Location of Assignment:** ERDC, Multiple Locations (Vicksburg, MS/ Champaign, IL/ Hanover, NH/ Alexandria, VA).
- **Description of Assignment/Duties:** Serves as a member of the interdisciplinary Research and Development (R&D) team reporting to Lead Project Managers and/or R&D Direct Program Managers. The incumbent will support, and possibly lead, any number of activities to develop R&D technologies related to solutions in support of multiple Corps business line areas. This corporate approach will provide for collaboration between USACE and ERDC for providing highly technical solutions to the Nation's problems, resulting in a safer and better world. Specifically, our objectives are to:
  - › Transition technologies between ERDC & USACE to strengthen the technical knowledge base; and
  - › Provide developmental opportunities to USACE Engineers and Scientists while working on real-world solutions.
- **ERDC is specifically seeking individuals with interest and experience in the following areas:**
  - › Corporate Information, Data Integration, and Information Management
  - › Infrastructure: technologies to enhance infrastructure design, construction, maintenance, evaluation, assessment and security/protection
  - › Sustainability
  - › Environmental Resiliency
  - › Geospatial Analysis
  - › Systems Engineering
  - › Risk Analysis & Risk Management
  - › Planning & Analysis related to determination of project benefits
  - › Tools supporting emergency management

This is an exciting opportunity for the incumbent to help shape the future of the Corps' technical knowledge base. This opportunity will allow individuals to gain knowledge of ERDC science and technology, collaborate and partner with ERDC researcher's to grow programs, and provide opportunities for career advancement. The goals are to establish a process that leverages workforce development with collaborations and partnerships across the Corps.

- **Period of Assignment:** The ERDC University plans to have interviews conducted and selection of candidate(s) by January 29, 2024 with the assignment commencing on or about February 26, 2024 (actual reporting date is negotiable with the Program Manager) and will end NO LATER THAN August 22, 2024. It is ERDC's expectation to select up to 10 candidates to begin during 2QFY24. Note: Temporary duty at ERDC will not exceed 179 days (according to travel regulations). Travel outside of the ERDC temporary duty station may be required and will be supported by ERDC during the assignment.
- **Costs:** The employee's home-duty station will choose to provide for labor or travel/per diem costs but not both. ERDC will then provide for the remaining labor or travel/per diem cost but not both. For local Division/District Offices, travel expenses are not required; therefore, participant's home-station will pay half of labor cost.
- **Application Procedures and What to Submit:**
  - › Applications should be submitted to ERDC.University@usace.army.mil and copied to Division Commander and Business Management Division Chief. Applications shall include a Resume, Short Bio/Statement of Interest, Supervisor Letter of Endorsement, District Commander Letter of Endorsement and Letter of Intent. Please note that a candidate will be eliminated from consideration if Letters of Endorsement and Letter of Intent are not provided.
- **Points of Contact:** Antisa (Tisa) Webb, Chief, Technology, Knowledge and Outreach Division; Office of Research and Technology Transfer, Antisa.C.Webb@usace.army.mil, 601/634-4259; or Gary Anderton, Director, Directorate of Human Capital, Gary.L.Anderton@usace.army.mil, 601/634-2955.
- **Additional Information**
  - › Available at [https://wiki.erdcdren.mil/index.php?title=ERDC\\_University](https://wiki.erdcdren.mil/index.php?title=ERDC_University).