

Training Specialist Certified Professional Facilitator

SME Biography for Ann Weaver



Ann Weaver (Ann.Weaver@noaa.gov) has been a program and training specialist at NOAA's Office for Coastal Management since July 2004. Her responsibilities include conducting Planning and Facilitating Collaborative Meetings and Facilitation 101 trainings, as well as planning and facilitating meetings and processes for partners. Weaver was certified as a professional facilitator by the International Association of Facilitators in April 2011. Before coming to the Office, she worked as the Coastal Training Program coordinator at the Guana Tolomato Matanzas National Estuarine Research Reserve, where she coordinated the completion of a market analysis and needs assessment for the program.

Weaver obtained her bachelor's degree in industrial engineering from the University of Washington, and a bachelor's and master's degree in biology from Florida Atlantic University.

Weaver has extensive experience as a trainer and facilitator in the public and private sector. As an industrial engineer in a manufacturing venue, she focused on process skills. She used her expertise in processes to teach those skills to other engineers and manufacturing associates. This led her to become a corporate-certified learning specialist, instructional designer, team coach and facilitator where she conducted needs assessments, designed and facilitated courses, and coached multifunctional project groups through a six sigma teaming process. When she completed her master's degree, she left the private sector to apply her training skills and education to resource management.